



Accredited Africa Training Institute for Capacity Development

Unit FO409, Hatfield Plaza · 1122 Burnett St, Hatfield 0028 · Pretoria, Gauteng · South Africa

Tel: +27 12 004 8389 · Mobile: +27 65 077 6310

Email: apply@aaticd.co.za · Website: www.aaticd.co.za

COURSE BROCHURE

Local Government Staff Recruitment And Selection Training

Business, Commerce and Management Studies / Finance, Economics and Accounting

Unit Standard 110489 · NQF Level 5 · 4 Credits · 1 Day

COURSE OVERVIEW

This course equips participants with the competencies required to effectively manage the recruitment and selection of staff within the local government context. It covers legislative frameworks, fair employment practices, and procedural compliance as mandated by South African municipal regulations. Participants will learn to design and implement transparent, merit-based recruitment processes that promote equity and efficiency in the public sector.

Category	Business, Commerce and Management Studies
Subfield	Finance, Economics and Accounting
Unit Standard	110489
Accreditation	SAQA Accredited · NQF Level 5 · 4 Credits
Duration	1 day
Training Method	Online, On-Campus, In-House
Certificate	Issued via AATICD LMS – verifiable online

LEARNING OUTCOMES

- Apply relevant legislative and regulatory frameworks governing recruitment and selection in local government.
- Design recruitment and selection procedures that ensure fairness, transparency, and compliance with employment equity principles.
- Analyze job requirements and develop accurate job descriptions and person specifications.
- Implement structured interview techniques and assessment methods to evaluate candidates objectively.
- Evaluate recruitment and selection outcomes to identify areas for improvement and ensure alignment with organisational goals.

WHO SHOULD ATTEND

- This course is designed for human resource practitioners, line managers, and supervisors within South African local government structures who are responsible for staff recruitment and selection.

COURSE OUTLINE

Day 1: Fundamentals of Recruitment and Selection in Local Government

- Overview of the Local Government: Municipal Systems Act and relevant labour legislation
- The recruitment and selection policy framework
- Job analysis, job descriptions, and person specifications
- Advertising positions and attracting diverse applicants
- Shortlisting, interviewing, and assessment methods
- Verification of qualifications and references
- Decision-making, offer, and appointment procedures
- Record-keeping and reporting requirements

ASSESSMENT & CERTIFICATION

Delegates are assessed through exercises and a final test. A mark of **50% or above** earns an **AATICD Certificate of Completion**, issued digitally with a unique verification code. This course carries **4 NQF credits** at **NQF Level 5**.

PRICING (PER DELEGATE, EX-VAT)

Delegates	Training Method	Price per Delegate	Total
1	Online	R 13,400.00	R 13,400.00
1	In-House	R 17,400.00	R 17,400.00
1	On-Campus (Pretoria)	R 20,200.00	R 20,200.00

UPCOMING SESSIONS

Start	End	Method	Venue
10 Aug 2026	10 Aug 2026	On-Campus	Cape Town, South Africa
11 Aug 2026	11 Aug 2026	On-Campus	Dubai, UAE
12 Aug 2026	12 Aug 2026	On-Campus	Pretoria, South Africa
13 Aug 2026	13 Aug 2026	On-Campus	Abu Dhabi, UAE
14 Aug 2026	14 Aug 2026	On-Campus	Durban, South Africa
14 Aug 2026	14 Aug 2026	On-Campus	Mauritius
17 Aug 2026	17 Aug 2026	On-Campus	Harare, Zimbabwe
17 Aug 2026	17 Aug 2026	On-Campus	Dubai, UAE

Contact us if no suitable date is listed – on-demand sessions can be arranged for groups.

HOW TO GET A QUOTE OR APPLY

1. **Get an instant quotation online:** visit www.aaticd.co.za, open the page for this course (Unit Standard 110489) and click **Get A Quote / Apply**. Select your training method and number of delegates – your quotation is generated immediately and emailed to you with the course brochure attached.
2. **Apply by email:** send the course title, your preferred training method (Online, In-House or On-Campus Pretoria), the number of delegates and your preferred dates to apply@aaticd.co.za – our team will reply with a formal quotation.
3. **Apply by phone or WhatsApp:** call +27 12 004 8389 or WhatsApp +27 65 077 6310 and we will prepare your quotation and reserve your seats.
4. **Confirm your booking:** accept the quotation and settle the invoice. As soon as payment is confirmed your delegates are enrolled and receive their AATICD LMS login details by email, along with joining instructions for their chosen training method.

Group discounts apply automatically – the more delegates you enrol, the lower the price per delegate. No payment is required to request a quotation.

Accredited Africa Training Institute for Capacity Development

Unit FO409, Hatfield Plaza, 1122 Burnett St, Hatfield 0028, Pretoria, Gauteng, South Africa
Tel: +27 12 004 8389 · WhatsApp: +27 65 077 6310 · apply@aaticd.co.za · www.aaticd.co.za