



Accredited Africa Training Institute for Capacity Development

Unit FO409, Hatfield Plaza · 1122 Burnett St, Hatfield 0028 · Pretoria, Gauteng · South Africa

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COURSE BROCHURE

South African Constitution Bill Of Rights Law Principles Training

Law, Military Science and Security / Justice in Society

Unit Standard 113810 · NQF Level 5 · 6 Credits · 3 Days

COURSE OVERVIEW

This course provides a comprehensive understanding of the South African Constitution and the Bill of Rights, focusing on their legal principles and practical application. Participants will learn how these foundational documents impact daily operations, decision-making, and compliance within corporate environments. The course aims to empower employees with the knowledge to uphold constitutional values and protect human rights in the workplace.

Category	Law, Military Science and Security
Subfield	Justice in Society
Unit Standard	113810
Accreditation	SAQA Accredited · NQF Level 5 · 6 Credits
Duration	3 days
Training Method	Online, On-Campus, In-House
Certificate	Issued via AATICD LMS – verifiable online

LEARNING OUTCOMES

- Apply the key provisions of the South African Constitution and Bill of Rights to workplace scenarios.
- Analyze the impact of constitutional rights on organizational policies and procedures.
- Evaluate the implications of the Bill of Rights for employment equity, dignity, and fair labor practices.
- Demonstrate the ability to identify and address potential human rights violations in a corporate setting.
- Implement strategies to promote constitutional compliance and ethical decision-making within the organization.

WHO SHOULD ATTEND

- This course is designed for legal professionals, compliance officers, human resources practitioners, managers, and any employees who need to understand and apply the principles of the South African Constitution and Bill of Rights in their work.

COURSE OUTLINE

Day 1: Foundations of the South African Constitution and the Bill of Rights

- Historical background: Apartheid to democracy.
- Overview of the Constitution of the Republic of South Africa, 1996.
- The Bill of Rights: structure, scope, and limitations.
- Classification of rights: civil, political, socio-economic, and cultural.
- Horizontal and vertical application of the Bill of Rights.
- Introduction to constitutional interpretation principles.
- Role of the Constitutional Court and judiciary.
- Case study: landmark cases on equality and dignity.

Day 2: Substantive Rights and Limitations

- Right to equality (Section 9): substantive equality and unfair discrimination.
- Human dignity (Section 10) and its link to other rights.
- Freedom of expression (Section 16) and its limitations.
- Socio-economic rights: housing, healthcare, food, water, and social security.
- Limitation analysis: law of general application, reasonableness, and proportionality.
- State obligations: negative and positive duties.
- Enforcement mechanisms: courts, Human Rights Commission, and other institutions.
- Practical exercises: analysing hypothetical violations.

Day 3: Application, Enforcement, and Integration into Practice

- Application in employment: unfair dismissal, affirmative action, and equality.
- Business and human rights: corporate accountability and consumer rights.
- Access to justice: legal aid, public interest litigation, and class actions.
- Chapter 9 institutions: Public Protector, SAHRC, Gender Commission.
- Drafting rights-compliant policies: checklists and best practices.
- Case study: recent Constitutional Court judgments.
- Role-play: resolving rights disputes through mediation.
- Personal action plan: embedding constitutional values.

ASSESSMENT & CERTIFICATION

Delegates are assessed through exercises and a final test. A mark of **50% or above** earns an **AATICD Certificate of Completion**, issued digitally with a unique verification code. This course carries **6 NQF credits** at **NQF Level 5**.

PRICING (PER DELEGATE, EX-VAT)

Delegates	Training Method	Price per Delegate	Total
1	Online	R 18,800.00	R 18,800.00
1	In-House	R 24,500.00	R 24,500.00
1	On-Campus (Pretoria)	R 28,100.00	R 28,100.00

UPCOMING SESSIONS

Start	End	Method	Venue
03 Aug 2026	05 Aug 2026	On-Campus	Cape Town, South Africa
03 Aug 2026	05 Aug 2026	On-Campus	Lagos, Nigeria
04 Aug 2026	06 Aug 2026	On-Campus	Dubai, UAE
04 Aug 2026	06 Aug 2026	On-Campus	Johannesburg, South Africa
05 Aug 2026	07 Aug 2026	On-Campus	Pretoria, South Africa
05 Aug 2026	07 Aug 2026	On-Campus	Mauritius
10 Aug 2026	12 Aug 2026	On-Campus	Durban, South Africa
10 Aug 2026	12 Aug 2026	On-Campus	Dubai, UAE

Contact us if no suitable date is listed – on-demand sessions can be arranged for groups.

HOW TO GET A QUOTE OR APPLY

1. **Get an instant quotation online:** visit www.aaticd.co.za, open the page for this course (Unit Standard 113810) and click **Get A Quote / Apply**. Select your training method and number of delegates – your quotation is generated immediately and emailed to you with the course brochure attached.
2. **Apply by email:** send the course title, your preferred training method (Online, In-House or On-Campus Pretoria), the number of delegates and your preferred dates to apply@aaticd.co.za – our team will reply with a formal quotation.
3. **Apply by phone or WhatsApp:** call +27 12 004 8389 or WhatsApp +27 65 077 6310 and we will prepare your quotation and reserve your seats.
4. **Confirm your booking:** accept the quotation and settle the invoice. As soon as payment is confirmed your delegates are enrolled and receive their AATICD LMS login details by email, along with joining instructions for their chosen training method.

Group discounts apply automatically – the more delegates you enrol, the lower the price per delegate. No payment is required to request a quotation.

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