



Accredited Africa Training Institute for Capacity Development

Unit FO409, Hatfield Plaza · 1122 Burnett St, Hatfield 0028 · Pretoria, Gauteng · South Africa

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COURSE BROCHURE

Service Delivery For Female Offenders In South Africa Training

Law, Military Science and Security / Safety in Society

Unit Standard 114021 · NQF Level 5 · 12 Credits · 9 Days

COURSE OVERVIEW

This course equips professionals in the South African correctional and social services sectors with the knowledge and skills to design and deliver gender-responsive services for female offenders. It addresses the unique needs of women in the justice system, promoting rehabilitation and reintegration.

Category	Law, Military Science and Security
Subfield	Safety in Society
Unit Standard	114021
Accreditation	SAQA Accredited · NQF Level 5 · 12 Credits
Duration	9 days
Training Method	Online, On-Campus, In-House
Certificate	Issued via AATICD LMS – verifiable online

LEARNING OUTCOMES

- Analyse the specific criminogenic and social needs of female offenders in the South African context.
- Evaluate existing service delivery models for female offenders against gender-responsive standards.
- Design a gender-sensitive rehabilitation plan that addresses trauma, substance abuse, and family reintegration.
- Demonstrate effective communication and counselling techniques tailored to female offenders.
- Implement a monitoring and evaluation framework to assess the impact of services on recidivism and well-being.
- Apply relevant South African legislation and policies, including the White Paper on Corrections and the Correctional Services Act.

WHO SHOULD ATTEND

- This training is intended for correctional officers, social workers, probation officers, and programme managers involved in the rehabilitation and reintegration of female offenders in South Africa.

COURSE OUTLINE

Day 1: Understanding Female Offenders in South Africa

- Overview of female offender statistics in South Africa
- Historical context of women in prison
- Pathways to offending: poverty, gender-based violence, and substance abuse
- Intersectionality and its relevance to service delivery
- Introduction to trauma-informed care

Day 2: Legal and Policy Framework for Female Offenders

- United Nations Rules for the Treatment of Women Prisoners (Bangkok Rules)
- South African Constitution and Bill of Rights
- Correctional Services Act 111 of 1998
- Department of Correctional Services policies on female offenders
- Case law impacting female offender service delivery

Day 3: Gender-Responsive Assessment and Classification

- Principles of gender-responsive assessment
- Tools: Women's Risk/Needs Assessment (WRNA) and others
- Trauma-informed screening and assessment
- Classification of female offenders: security vs. needs
- Case studies: assessment and classification scenarios

Day 4: Designing Gender-Responsive Programs and Interventions

- Principles of gender-responsive treatment
- Relational-cultural theory in corrections
- Substance abuse treatment for women
- Trauma-informed interventions
- Parenting and family reunification programs
- Life skills and economic empowerment

Day 5: Mental Health and Healthcare Services for Female Offenders

- Prevalence of mental illness in female offender populations
- PTSD, depression, and self-harm in custody
- Healthcare services: reproductive health, HIV/AIDS, and TB
- Perinatal care for pregnant women in prison
- Substance withdrawal management
- Referral pathways and continuity of care

Day 6: Safety, Security, and Discipline in Women's Facilities

- Security classification and housing arrangements
- Preventing and responding to sexual violence
- Use of force and restraints: policies and gender considerations
- Discipline and grievance procedures
- Dynamic security and relational supervision
- Managing self-harm and suicide prevention

Day 7: Reintegration and Aftercare for Female Offenders

- Pre-release planning and preparation

- Housing, employment, and family reunification
- Substance abuse aftercare and mental health support
- Collaboration with NGOs and social services
- Parole conditions and supervision for women
- Case management and continuity of care

Day 8: Staff Training and Organizational Culture

- Core competencies for correctional staff
- Training on gender-responsiveness and trauma-informed approaches
- Addressing vicarious trauma and staff well-being
- Leadership and supervision for gender-responsive facilities
- Organizational policies promoting equality and dignity

Day 9: Monitoring, Evaluation, and Continuous Improvement

- Monitoring frameworks for gender-responsive services
- Data collection and analysis: sex-disaggregated data
- Evaluation methods: process and outcome evaluation
- Case studies: successful gender-responsive initiatives
- Action planning for organizational change

ASSESSMENT & CERTIFICATION

Delegates are assessed through exercises and a final test. A mark of **50% or above** earns an **AATICD Certificate of Completion**, issued digitally with a unique verification code. This course carries **12 NQF credits** at **NQF Level 5**.

PRICING (PER DELEGATE, EX-VAT)

Delegates	Training Method	Price per Delegate	Total
1	Online	R 35,000.00	R 35,000.00
1	In-House	R 45,500.00	R 45,500.00
1	On-Campus (Pretoria)	R 52,500.00	R 52,500.00

UPCOMING SESSIONS

Start	End	Method	Venue
10 Aug 2026	20 Aug 2026	On-Campus	Durban, South Africa
10 Aug 2026	20 Aug 2026	On-Campus	Mauritius
11 Aug 2026	21 Aug 2026	On-Campus	Cape Town, South Africa
12 Aug 2026	24 Aug 2026	On-Campus	Dubai, UAE
13 Aug 2026	25 Aug 2026	On-Campus	Pretoria, South Africa
14 Aug 2026	26 Aug 2026	On-Campus	Abu Dhabi, UAE
17 Aug 2026	27 Aug 2026	On-Campus	Shenzhen, China
18 Aug 2026	28 Aug 2026	On-Campus	Dubai, UAE

Contact us if no suitable date is listed – on-demand sessions can be arranged for groups.

HOW TO GET A QUOTE OR APPLY

1. **Get an instant quotation online:** visit www.aaticd.co.za, open the page for this course (Unit Standard 114021) and click **Get A Quote / Apply**. Select your training method and number of delegates – your quotation is generated immediately and emailed to you with the course brochure attached.
2. **Apply by email:** send the course title, your preferred training method (Online, In-House or On-Campus Pretoria), the number of delegates and your preferred dates to apply@aaticd.co.za – our team will reply with a formal quotation.
3. **Apply by phone or WhatsApp:** call +27 12 004 8389 or WhatsApp +27 65 077 6310 and we will prepare your quotation and reserve your seats.
4. **Confirm your booking:** accept the quotation and settle the invoice. As soon as payment is confirmed your delegates are enrolled and receive their AATICD LMS login details by email, along with joining instructions for their chosen training method.

Group discounts apply automatically – the more delegates you enrol, the lower the price per delegate. No payment is required to request a quotation.

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