



Accredited Africa Training Institute for Capacity Development

Unit FO409, Hatfield Plaza · 1122 Burnett St, Hatfield 0028 · Pretoria, Gauteng · South Africa

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COURSE BROCHURE

Bargaining Council Rules Application And Compliance Training

Business, Commerce and Management Studies / Human Resources

Unit Standard 114228 · NQF Level 5 · 3 Credits · 1 Day

COURSE OVERVIEW

This course equips learners with the knowledge and skills to apply and ensure compliance with bargaining council rules within the South African labour framework. Participants will understand the legal requirements, procedural obligations, and enforcement mechanisms governing bargaining councils, enabling them to navigate collective agreements and dispute resolution effectively.

Category	Business, Commerce and Management Studies
Subfield	Human Resources
Unit Standard	114228
Accreditation	SAQA Accredited · NQF Level 5 · 3 Credits
Duration	1 day
Training Method	Online, On-Campus, In-House
Certificate	Issued via AATICD LMS – verifiable online

LEARNING OUTCOMES

- Apply the rules and procedures of bargaining councils to workplace scenarios.
- Analyse the legal framework governing bargaining councils, including the Labour Relations Act.
- Evaluate compliance requirements and identify non-compliance risks.
- Demonstrate the ability to lodge and respond to disputes within bargaining council processes.
- Implement record-keeping and reporting practices aligned with bargaining council rules.
- Design internal policies that support adherence to collective agreements and council decisions.

WHO SHOULD ATTEND

- This course is designed for HR practitioners, labour relations officers, union representatives, employers, and anyone responsible for ensuring compliance with bargaining council agreements in their organisation.

COURSE OUTLINE

Day 1: Understanding and Applying Bargaining Council Rules

- Overview of the Labour Relations Act and bargaining councils
- Structure and functions of bargaining council rules
- Registration and reporting obligations
- Dispute resolution processes: conciliation, arbitration, and enforcement
- Penalties and remedies for non-compliance
- Practical steps for maintaining compliance
- Case studies on common compliance issues

ASSESSMENT & CERTIFICATION

Delegates are assessed through exercises and a final test. A mark of **50% or above** earns an **AATICD Certificate of Completion**, issued digitally with a unique verification code. This course carries **3 NQF credits** at **NQF Level 5**.

PRICING (PER DELEGATE, EX-VAT)

Delegates	Training Method	Price per Delegate	Total
1	Online	R 13,400.00	R 13,400.00
1	In-House	R 17,400.00	R 17,400.00
1	On-Campus (Pretoria)	R 20,200.00	R 20,200.00

UPCOMING SESSIONS

Start	End	Method	Venue
04 Aug 2026	04 Aug 2026	On-Campus	Cape Town, South Africa
05 Aug 2026	05 Aug 2026	On-Campus	Dubai, UAE
06 Aug 2026	06 Aug 2026	On-Campus	Pretoria, South Africa
06 Aug 2026	06 Aug 2026	On-Campus	Lagos, Nigeria
07 Aug 2026	07 Aug 2026	On-Campus	Johannesburg, South Africa
10 Aug 2026	10 Aug 2026	On-Campus	Cape Town, South Africa
11 Aug 2026	11 Aug 2026	On-Campus	Dubai, UAE
12 Aug 2026	12 Aug 2026	On-Campus	Pretoria, South Africa

Contact us if no suitable date is listed – on-demand sessions can be arranged for groups.

HOW TO GET A QUOTE OR APPLY

1. **Get an instant quotation online:** visit www.aaticd.co.za, open the page for this course (Unit Standard 114228) and click **Get A Quote / Apply**. Select your training method and number of delegates – your quotation is generated immediately and emailed to you with the course brochure attached.
2. **Apply by email:** send the course title, your preferred training method (Online, In-House or On-Campus Pretoria), the number of delegates and your preferred dates to apply@aaticd.co.za – our team will reply with a formal quotation.
3. **Apply by phone or WhatsApp:** call **+27 12 004 8389** or WhatsApp **+27 65 077 6310** and we will prepare your quotation and reserve your seats.
4. **Confirm your booking:** accept the quotation and settle the invoice. As soon as payment is confirmed your delegates are enrolled and receive their AATICD LMS login details by email, along with joining instructions for their chosen training method.

Group discounts apply automatically – the more delegates you enrol, the lower the price per delegate. No payment is required to request a quotation.

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