



Accredited Africa Training Institute for Capacity Development

Unit FO409, Hatfield Plaza · 1122 Burnett St, Hatfield 0028 · Pretoria, Gauteng · South Africa

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COURSE BROCHURE

Tactical Small Team Operations Leadership Training

Law, Military Science and Security / Safety in Society

Unit Standard 115309 · NQF Level 5 · 8 Credits · 5 Days

COURSE OVERVIEW

This course equips team leaders and supervisors with the tactical skills needed to plan, execute, and evaluate small team operations in dynamic environments. Participants will learn to apply leadership principles, make critical decisions under pressure, and ensure team safety and effectiveness. The training bridges theory and practical application for real-world operational scenarios.

Category	Law, Military Science and Security
Subfield	Safety in Society
Unit Standard	115309
Accreditation	SAQA Accredited · NQF Level 5 · 8 Credits
Duration	5 days
Training Method	Online, On-Campus, In-House
Certificate	Issued via AATICD LMS – verifiable online

LEARNING OUTCOMES

- Apply tactical leadership principles to direct small team operations in simulated and real environments.
- Analyze operational risks and develop contingency plans to ensure team safety and mission success.
- Evaluate team performance using debriefing techniques and adjust tactics for continuous improvement.
- Design communication strategies to maintain situational awareness and cohesion under stress.
- Demonstrate decision-making skills in time-constrained, high-pressure scenarios.
- Implement standard operating procedures for tactical movements, security, and emergency response.

WHO SHOULD ATTEND

- Current or aspiring team leaders, supervisors, and operational managers in security, emergency services, military, or corporate environments who lead small teams in tactical or high-stakes situations.

COURSE OUTLINE

Day 1: Foundations of Tactical Leadership and Team Dynamics

- Introduction to tactical small team operations and leadership.
- Command and control structures in small teams.
- Communication systems and radio protocols.
- Team roles, responsibilities, and accountability.
- Leadership styles and situational leadership.
- Decision-making models for tactical environments.
- Standard operating procedures (SOPs) and drills.
- Ethical and legal considerations in tactical operations.

Day 2: Tactical Planning and Mission Preparation

- Mission analysis: factors, constraints, and intent.
- The operations order (OPORD) format and brief.
- Tactical planning process: from receipt to execution.
- Risk management: identifying and mitigating threats.
- Contingency planning and branches.
- Intelligence preparation of the battlefield (IPB).
- Logistics and resource allocation for small teams.
- Pre-mission briefings and rehearsals.

Day 3: Small Team Tactics and Movement Techniques

- Fire team and squad formations (file, wedge, line, etc.).
- Movement techniques: bounding, overwatch, and infiltration.
- Patrol procedures: planning, rally points, and harbours.
- Reconnaissance and surveillance techniques.
- Security operations: perimeter defence, observation posts.
- Contact drills: immediate action, break contact, and withdrawal.
- Urban and rural tactical considerations.
- Navigation and land navigation integration.

Day 4: Advanced Tactical Operations and Leadership Challenges

- Ambush and raid planning and execution.
- Deliberate attacks and assault procedures.
- Urban operations: room clearing and building tactics.
- Counter-ambush and counter-IED drills.
- Casualty evacuation (CASEVAC) and medical planning.
- Stress management and resilience under fire.
- Decision-making under pressure: OODA loop.
- After-action reviews (AAR) and learning integration.

Day 5: Integrated Practical Exercise and Leadership Assessment

- Scenario-based practical exercise: mission from planning to debrief.
- Leadership under simulated operational conditions.
- Real-time decision-making and adaptation.
- Team coordination and communication under stress.
- After-action review (AAR) processes.

- Peer and instructor feedback on leadership performance.
- Personal development planning for continued growth.
- Course summary and certification criteria.

ASSESSMENT & CERTIFICATION

Delegates are assessed through exercises and a final test. A mark of **50% or above** earns an **AATICD Certificate of Completion**, issued digitally with a unique verification code. This course carries **8 NQF credits** at **NQF Level 5**.

PRICING (PER DELEGATE, EX-VAT)

Delegates	Training Method	Price per Delegate	Total
1	Online	R 17,700.00	R 17,700.00
1	In-House	R 23,100.00	R 23,100.00
1	On-Campus (Pretoria)	R 26,700.00	R 26,700.00

UPCOMING SESSIONS

Start	End	Method	Venue
24 Aug 2026	28 Aug 2026	On-Campus	Victoria Falls, Zimbabwe
24 Aug 2026	28 Aug 2026	On-Campus	Bangkok, Thailand
24 Aug 2026	28 Aug 2026	On-Campus	Harare, Zimbabwe
24 Aug 2026	28 Aug 2026	On-Campus	Shenzhen, China
24 Aug 2026	28 Aug 2026	On-Campus	Durban, South Africa
24 Aug 2026	28 Aug 2026	On-Campus	Abu Dhabi, UAE
31 Aug 2026	04 Sep 2026	On-Campus	Shenzhen, China
31 Aug 2026	04 Sep 2026	On-Campus	Harare, Zimbabwe

Contact us if no suitable date is listed – on-demand sessions can be arranged for groups.

HOW TO GET A QUOTE OR APPLY

1. **Get an instant quotation online:** visit www.aaticd.co.za, open the page for this course (Unit Standard 115309) and click **Get A Quote / Apply**. Select your training method and number of delegates – your quotation is generated immediately and emailed to you with the course brochure attached.
2. **Apply by email:** send the course title, your preferred training method (Online, In-House or On-Campus Pretoria), the number of delegates and your preferred dates to apply@aaticd.co.za – our team will reply with a formal quotation.
3. **Apply by phone or WhatsApp:** call **+27 12 004 8389** or WhatsApp **+27 65 077 6310** and we will prepare your quotation and reserve your seats.
4. **Confirm your booking:** accept the quotation and settle the invoice. As soon as payment is confirmed your delegates are enrolled and receive their AATICD LMS login details by email, along with joining instructions for their chosen training method.

Group discounts apply automatically – the more delegates you enrol, the lower the price per delegate. No payment is required to request a quotation.

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