Accredited Africa Training Institute for Capacity Development
Unit FO409, Hatfield Plaza · 1122 Burnett St, Hatfield 0028 · Pretoria, Gauteng · South Africa
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COURSE BROCHURE

South African Sign Language Interview Skills For Deaf Communication Training

Communication Studies and Language / Language

Unit Standard 115810 · NQF Level 6 · 4 Credits · 1 Day

COURSE OVERVIEW

This course equips participants with the essential South African Sign Language (SASL) vocabulary and communication strategies required to conduct interviews with Deaf candidates or colleagues. It bridges the gap between hearing interviewers and Deaf individuals, promoting inclusive hiring practices and effective workplace communication in line with South African diversity and equity goals.

Category	Communication Studies and Language
Subfield	Language
Unit Standard	115810
Accreditation	SAQA Accredited · NQF Level 6 · 4 Credits
Duration	1 day
Training Method	Online, On-Campus, In-House
Certificate	Issued via AATICD LMS — verifiable online

LEARNING OUTCOMES

- Apply basic SASL vocabulary and phrases relevant to interview settings, including greetings, introductions, and common interview questions.
- Demonstrate culturally appropriate non-manual features (facial expressions, body language) to convey tone and intent during signed communication.
- Analyze the communication needs of Deaf interviewees and adapt interview techniques to ensure equitable access and understanding.
- Implement strategies to manage interpreted interviews, including working effectively with SASL interpreters when needed.
- Evaluate common barriers to effective Deaf-hearing communication in interviews and propose practical solutions.
- Design an inclusive interview process that respects Deaf culture and promotes fair assessment of Deaf candidates.

WHO SHOULD ATTEND

- HR professionals, recruiters, line managers, and any staff involved in interviewing or interacting with Deaf individuals in a professional setting.

COURSE OUTLINE

Day 1: **Foundations of SASL Interview Skills for Deaf Communication**

- Overview of SASL as a natural language and its status in South Africa.
- Linguistic features: handshape, movement, location, palm orientation, non-manual markers.
- Interview-specific vocabulary: greetings, questions, responses, and clarifications.
- Cultural norms: eye contact, facial expressions, and body language.
- Turn-taking protocols in signed conversations.
- Practical exercises: simulated interview scenarios with feedback.
- Resources for continued learning and practice.

ASSESSMENT & CERTIFICATION

Delegates are assessed through exercises and a final test. A mark of **50% or above** earns an **AATICD Certificate of Completion**, issued digitally with a unique verification code. This course carries **4 NQF credits** at **NQF Level 6**.

PRICING (PER DELEGATE, EX-VAT)

Delegates	Training Method	Price per Delegate	Total
1	Online	R 10,300.00	**R 10,300.00**
1	In-House	R 14,000.00	**R 14,000.00**
1	On-Campus (Pretoria)	R 15,500.00	**R 15,500.00**

UPCOMING SESSIONS

Start	End	Method	Venue
02 Dec 2026	02 Dec 2026	On-Campus	Mauritius
03 Dec 2026	03 Dec 2026	On-Campus	Victoria Falls, Zimbabwe
03 Dec 2026	03 Dec 2026	On-Campus	Kinshasa, DRC
04 Dec 2026	04 Dec 2026	On-Campus	Pretoria, South Africa
07 Dec 2026	07 Dec 2026	On-Campus	Johannesburg, South Africa
08 Dec 2026	08 Dec 2026	On-Campus	Blantyre, Malawi
08 Dec 2026	08 Dec 2026	On-Campus	Victoria Falls, Zimbabwe
09 Dec 2026	09 Dec 2026	On-Campus	Kinshasa, DRC

Contact us if no suitable date is listed — on-demand sessions can be arranged for groups.

HOW TO GET A QUOTATION OR APPLY

1. **Get an instant quotation online:** visit www.aaticd.co.za, open the page for this course (Unit Standard 115810) and click **Get A Quotation**. Select your training method and number of delegates — your quotation is generated immediately and emailed to you with the course brochure attached.
2. **Apply by email:** send the course title, your preferred training method (Online, In-House or On-Campus Pretoria), the number of delegates and your preferred dates to **apply@aaticd.co.za** — our team will reply with a formal quotation.
3. **Apply by phone or WhatsApp:** call **+27 12 004 8389** or WhatsApp **+27 65 077 6310** and we will prepare your quotation and reserve your seats.
4. **Confirm your booking:** accept the quotation and settle the invoice. As soon as payment is confirmed your delegates are enrolled and receive their AATICD LMS login details by email, along with joining instructions for their chosen training method.

Group discounts apply automatically — the more delegates you enrol, the lower the price per delegate. No payment is required to request a quotation.

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