



Accredited Africa Training Institute for Capacity Development

Unit FO409, Hatfield Plaza · 1122 Burnett St, Hatfield 0028 · Pretoria, Gauteng · South Africa

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COURSE BROCHURE

Security Management For Hiring Businesses In South Africa Training

Services / Cleaning, Domestic, Hiring, Property and Rescue Services

Unit Standard 115864 · NQF Level 4 · 4 Credits · 1 Day

COURSE OVERVIEW

This course equips hiring businesses in South Africa with the knowledge and skills to implement effective security management practices. It covers legal compliance, risk assessment, and security protocols to protect personnel, assets, and information.

Category	Services
Subfield	Cleaning, Domestic, Hiring, Property and Rescue Services
Unit Standard	115864
Accreditation	SAQA Accredited · NQF Level 4 · 4 Credits
Duration	1 day
Training Method	Online, On-Campus, In-House
Certificate	Issued via AATICD LMS – verifiable online

LEARNING OUTCOMES

- Apply relevant South African legislation and regulations to security management in hiring businesses.
- Analyze security risks and vulnerabilities specific to hiring business operations.
- Evaluate existing security measures and identify areas for improvement.
- Design a comprehensive security management plan tailored to a hiring business.
- Implement security protocols and procedures to mitigate identified risks.
- Demonstrate the ability to monitor and review security management systems effectively.

WHO SHOULD ATTEND

- This course is designed for managers, supervisors, and business owners responsible for security oversight within hiring or staffing agencies in South Africa.

COURSE OUTLINE

Day 1: Security Management Fundamentals for Hiring Businesses

- Overview of SAQA Unit Standard 115864 and its relevance to hiring businesses.
- Legal obligations: Labour Relations Act, Basic Conditions of Employment Act, and POPIA.
- Types of security risks: theft, fraud, workplace violence, and data breaches.
- Vetting processes: identity verification, criminal record checks, and reference checks.
- Developing a security policy: key components and implementation steps.
- Incident reporting and documentation procedures.
- Role of technology in security management (access control, CCTV, HR systems).
- Case studies: security breaches in South African hiring businesses and lessons learned.

ASSESSMENT & CERTIFICATION

Delegates are assessed through exercises and a final test. A mark of **50% or above** earns an **AATICD Certificate of Completion**, issued digitally with a unique verification code. This course carries **4 NQF credits** at **NQF Level 4**.

PRICING (PER DELEGATE, EX-VAT)

Delegates	Training Method	Price per Delegate	Total
1	Online	R 12,800.00	R 12,800.00
1	In-House	R 16,600.00	R 16,600.00
1	On-Campus (Pretoria)	R 19,200.00	R 19,200.00

UPCOMING SESSIONS

Start	End	Method	Venue
10 Aug 2026	10 Aug 2026	On-Campus	Abu Dhabi, UAE
11 Aug 2026	11 Aug 2026	On-Campus	Durban, South Africa
11 Aug 2026	11 Aug 2026	On-Campus	Mauritius
12 Aug 2026	12 Aug 2026	On-Campus	Cape Town, South Africa
13 Aug 2026	13 Aug 2026	On-Campus	Dubai, UAE
14 Aug 2026	14 Aug 2026	On-Campus	Pretoria, South Africa
17 Aug 2026	17 Aug 2026	On-Campus	Durban, South Africa
18 Aug 2026	18 Aug 2026	On-Campus	Shenzhen, China

Contact us if no suitable date is listed – on-demand sessions can be arranged for groups.

HOW TO GET A QUOTE OR APPLY

1. **Get an instant quotation online:** visit www.aaticd.co.za, open the page for this course (Unit Standard 115864) and click **Get A Quote / Apply**. Select your training method and number of delegates – your quotation is generated immediately and emailed to you with the course brochure attached.
2. **Apply by email:** send the course title, your preferred training method (Online, In-House or On-Campus Pretoria), the number of delegates and your preferred dates to apply@aaticd.co.za – our team will reply with a formal quotation.
3. **Apply by phone or WhatsApp:** call **+27 12 004 8389** or WhatsApp **+27 65 077 6310** and we will prepare your quotation and reserve your seats.
4. **Confirm your booking:** accept the quotation and settle the invoice. As soon as payment is confirmed your delegates are enrolled and receive their AATICD LMS login details by email, along with joining instructions for their chosen training method.

Group discounts apply automatically – the more delegates you enrol, the lower the price per delegate. No payment is required to request a quotation.

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