



Accredited Africa Training Institute for Capacity Development

Unit FO409, Hatfield Plaza · 1122 Burnett St, Hatfield 0028 · Pretoria, Gauteng · South Africa

Tel: +27 12 004 8389 · Mobile: +27 65 077 6310

Email: apply@aaticd.co.za · Website: www.aaticd.co.za

COURSE BROCHURE

Christian Leadership Models Management Principles Critique Training

Human and Social Studies / Religious and Ethical Foundations of Society

Unit Standard 115926 · NQF Level 6 · 12 Credits · 9 Days

COURSE OVERVIEW

This course equips learners with the ability to critique and apply Christian leadership models within contemporary management frameworks. It bridges biblical principles with modern management theories to enhance ethical decision-making and organizational effectiveness.

Category	Human and Social Studies
Subfield	Religious and Ethical Foundations of Society
Unit Standard	115926
Accreditation	SAQA Accredited · NQF Level 6 · 12 Credits
Duration	9 days
Training Method	Online, On-Campus, In-House
Certificate	Issued via AATICD LMS – verifiable online

LEARNING OUTCOMES

- Analyze various Christian leadership models and their underlying principles in relation to secular management theories.
- Evaluate the applicability of Christian leadership principles in diverse organizational contexts.
- Apply biblical concepts of servant leadership, stewardship, and ethical governance to real-world management scenarios.
- Critique the strengths and limitations of Christian leadership models when addressing contemporary workplace challenges.
- Design a personal leadership development plan incorporating Christian principles and management best practices.
- Demonstrate the ability to lead with integrity, accountability, and a service-oriented mindset.

WHO SHOULD ATTEND

- This course is designed for managers, team leaders, and professionals seeking to integrate Christian leadership values into their management practice, particularly within faith-based or values-driven organizations.

COURSE OUTLINE

Day 1: Foundations of Christian Leadership

- Biblical foundations of leadership (Old and New Testament examples).
- The character of a Christian leader (integrity, humility, servanthood).
- Leadership as stewardship.
- Comparison of Christian and secular leadership paradigms.
- Introduction to the unit standard and course outcomes.

Day 2: Leadership Theories and Models

- Overview of leadership theories.
- Transformational leadership: vision and inspiration.
- Servant leadership: putting others first.
- Situational leadership: adapting to context.
- Transactional leadership: exchange and rewards.
- Authentic leadership: being true to values.

Day 3: Management Principles in Christian Context

- The four functions of management.
- Planning with purpose and vision.
- Organising for effective ministry.
- Leading with love and justice.
- Controlling for accountability and stewardship.
- Ethical decision-making frameworks.

Day 4: Critique of Secular Leadership Models

- Critique of trait theory: character vs. charisma.
- Critique of situational leadership: flexibility vs. conviction.
- Critique of transformational leadership: manipulation vs. inspiration.
- Critique of servant leadership: sincerity vs. strategy.
- The danger of pragmatism in leadership.
- Biblical discernment in adopting secular tools.

Day 5: Biblical Models of Leadership

- Moses: servant-leader and delegator.
- Nehemiah: visionary project manager.
- Paul: apostolic team leader.
- Jesus: the ultimate servant leader.
- David: a leader after God's own heart.
- Lessons from failures: Saul and Samson.

Day 6: Organisational Culture and Change Management

- Defining organisational culture.
- The influence of leadership on culture.
- Building a culture of honour and excellence.
- Change management models (Kotter, Lewin).
- Leading change in church and ministry settings.
- Overcoming resistance through communication and prayer.

Day 7: Team Building and Empowerment

- The body of Christ metaphor: diversity and unity.
- Stages of team development (Tuckman).
- Delegation as empowerment.
- Mentoring and discipleship.
- Conflict resolution: Matthew 18 principles.
- Building trust and accountability.

Day 8: Strategic Planning and Vision Casting

- Vision vs. mission vs. strategy.
- Seeking God's guidance in planning.
- SMART goals in ministry context.
- SWOT analysis from a Christian worldview.
- Vision casting: storytelling and inspiration.
- Monitoring and evaluation with grace.

Day 9: Integration and Practical Application

- Personal leadership development plan.
- Peer presentations: critique of a leadership model.
- Group discussion: challenges in Christian leadership.
- Creating a personal rule of life.
- Accountability structures.
- Course reflection and evaluation.
- Commissioning and prayer.

ASSESSMENT & CERTIFICATION

Delegates are assessed through exercises and a final test. A mark of **50% or above** earns an **AATICD Certificate of Completion**, issued digitally with a unique verification code. This course carries **12 NQF credits** at **NQF Level 6**.

PRICING (PER DELEGATE, EX-VAT)

Delegates	Training Method	Price per Delegate	Total
1	Online	R 26,800.00	R 26,800.00
1	In-House	R 34,900.00	R 34,900.00
1	On-Campus (Pretoria)	R 40,300.00	R 40,300.00

UPCOMING SESSIONS

Start	End	Method	Venue
21 Aug 2026	02 Sep 2026	On-Campus	Shenzhen, China
24 Aug 2026	03 Sep 2026	On-Campus	Bangkok, Thailand
25 Aug 2026	04 Sep 2026	On-Campus	Victoria Falls, Zimbabwe
25 Aug 2026	04 Sep 2026	On-Campus	Abu Dhabi, UAE
26 Aug 2026	07 Sep 2026	On-Campus	Durban, South Africa
27 Aug 2026	08 Sep 2026	On-Campus	Shenzhen, China
28 Aug 2026	09 Sep 2026	On-Campus	Harare, Zimbabwe
31 Aug 2026	10 Sep 2026	On-Campus	Victoria Falls, Zimbabwe

Contact us if no suitable date is listed – on-demand sessions can be arranged for groups.

HOW TO GET A QUOTE OR APPLY

1. **Get an instant quotation online:** visit www.aaticd.co.za, open the page for this course (Unit Standard 115926) and click **Get A Quote / Apply**. Select your training method and number of delegates – your quotation is generated immediately and emailed to you with the course brochure attached.
2. **Apply by email:** send the course title, your preferred training method (Online, In-House or On-Campus Pretoria), the number of delegates and your preferred dates to apply@aaticd.co.za – our team will reply with a formal quotation.
3. **Apply by phone or WhatsApp:** call +27 12 004 8389 or WhatsApp +27 65 077 6310 and we will prepare your quotation and reserve your seats.
4. **Confirm your booking:** accept the quotation and settle the invoice. As soon as payment is confirmed your delegates are enrolled and receive their AATICD LMS login details by email, along with joining instructions for their chosen training method.

Group discounts apply automatically – the more delegates you enrol, the lower the price per delegate. No payment is required to request a quotation.

Accredited Africa Training Institute for Capacity Development

Unit FO409, Hatfield Plaza, 1122 Burnett St, Hatfield 0028, Pretoria, Gauteng, South Africa
Tel: +27 12 004 8389 · WhatsApp: +27 65 077 6310 · apply@aaticd.co.za · www.aaticd.co.za