



Accredited Africa Training Institute for Capacity Development

Unit FO409, Hatfield Plaza · 1122 Burnett St, Hatfield 0028 · Pretoria, Gauteng · South Africa

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COURSE BROCHURE

Applying South African Law And Constitutional Values Training

Law, Military Science and Security / Justice in Society

Unit Standard 116112 · NQF Level 7 · 3 Credits · 1 Day

COURSE OVERVIEW

This course equips learners with a practical understanding of South African law and constitutional values as they apply in the workplace. Participants will explore the Constitution, key legislation, and how to apply principles of equality, human dignity, and justice in daily operations. The course aims to foster a legally compliant and ethically sound organisational culture.

Category	Law, Military Science and Security
Subfield	Justice in Society
Unit Standard	116112
Accreditation	SAQA Accredited · NQF Level 7 · 3 Credits
Duration	1 day
Training Method	Online, On-Campus, In-House
Certificate	Issued via AATICD LMS – verifiable online

LEARNING OUTCOMES

- Apply key provisions of the South African Constitution to workplace scenarios.
- Analyze the impact of constitutional values on organisational policies and practices.
- Evaluate the application of relevant legislation (e.g., Labour Relations Act, Employment Equity Act) in the workplace.
- Demonstrate the ability to resolve workplace issues in alignment with constitutional principles.
- Implement procedures that promote equality, human dignity, and fairness in the workplace.

WHO SHOULD ATTEND

- This course is designed for managers, supervisors, HR practitioners, compliance officers, and any professionals who need to apply South African law and constitutional principles in their work.

COURSE OUTLINE

Day 1: Foundations of South African Law and Constitutional Values

- Overview of the South African legal system: common law, statutory law, and customary law.
- The Constitution of the Republic of South Africa, 1996: supremacy and transformative constitutionalism.
- Core constitutional values: human dignity, equality, freedom, non-racialism, and non-sexism.
- The Bill of Rights: structure, limitations, and application to natural and juristic persons.
- State duties: respect, protect, promote, and fulfil rights.
- Practical exercise: identifying constitutional values in workplace policies.
- Case study: applying the right to equality in a service delivery context.
- Assessment: short quiz on key concepts.

ASSESSMENT & CERTIFICATION

Delegates are assessed through exercises and a final test. A mark of **50% or above** earns an **AATICD Certificate of Completion**, issued digitally with a unique verification code. This course carries **3 NQF credits** at **NQF Level 7**.

PRICING (PER DELEGATE, EX-VAT)

Delegates	Training Method	Price per Delegate	Total
1	Online	R 14,700.00	R 14,700.00
1	In-House	R 19,100.00	R 19,100.00
1	On-Campus (Pretoria)	R 22,100.00	R 22,100.00

UPCOMING SESSIONS

Start	End	Method	Venue
10 Aug 2026	10 Aug 2026	On-Campus	Durban, South Africa
10 Aug 2026	10 Aug 2026	On-Campus	Mauritius
11 Aug 2026	11 Aug 2026	On-Campus	Cape Town, South Africa
12 Aug 2026	12 Aug 2026	On-Campus	Dubai, UAE
13 Aug 2026	13 Aug 2026	On-Campus	Pretoria, South Africa
14 Aug 2026	14 Aug 2026	On-Campus	Abu Dhabi, UAE
17 Aug 2026	17 Aug 2026	On-Campus	Shenzhen, China
18 Aug 2026	18 Aug 2026	On-Campus	Dubai, UAE

Contact us if no suitable date is listed – on-demand sessions can be arranged for groups.

HOW TO GET A QUOTE OR APPLY

1. **Get an instant quotation online:** visit www.aaticd.co.za, open the page for this course (Unit Standard 116112) and click **Get A Quote / Apply**. Select your training method and number of delegates – your quotation is generated immediately and emailed to you with the course brochure attached.
2. **Apply by email:** send the course title, your preferred training method (Online, In-House or On-Campus Pretoria), the number of delegates and your preferred dates to apply@aaticd.co.za – our team will reply with a formal quotation.
3. **Apply by phone or WhatsApp:** call +27 12 004 8389 or WhatsApp +27 65 077 6310 and we will prepare your quotation and reserve your seats.
4. **Confirm your booking:** accept the quotation and settle the invoice. As soon as payment is confirmed your delegates are enrolled and receive their AATICD LMS login details by email, along with joining instructions for their chosen training method.

Group discounts apply automatically – the more delegates you enrol, the lower the price per delegate. No payment is required to request a quotation.

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