



Accredited Africa Training Institute for Capacity Development

Unit FO409, Hatfield Plaza · 1122 Burnett St, Hatfield 0028 · Pretoria, Gauteng · South Africa

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COURSE BROCHURE

Human Resources Management Principles For Agriculture Training

Agriculture and Nature Conservation / Primary Agriculture

Unit Standard 116113 · NQF Level 2 · 2 Credits · 1 Day

COURSE OVERVIEW

This course equips learners in the agricultural sector with the principles of human resources management tailored to farming and agribusiness contexts. It covers recruitment, performance management, employee relations, and compliance with South African labour legislation to enhance workforce productivity and legal adherence.

Category	Agriculture and Nature Conservation
Subfield	Primary Agriculture
Unit Standard	116113
Accreditation	SAQA Accredited · NQF Level 2 · 2 Credits
Duration	1 day
Training Method	Online, On-Campus, In-House
Certificate	Issued via AATICD LMS – verifiable online

LEARNING OUTCOMES

- Apply recruitment and selection processes to attract suitable agricultural workers.
- Implement performance management systems to improve employee productivity on farms.
- Analyze employee relations issues and apply conflict resolution techniques.
- Demonstrate compliance with South African labour laws relevant to agriculture.
- Design basic training and development plans for agricultural staff.
- Evaluate the impact of HR practices on farm efficiency and worker morale.

WHO SHOULD ATTEND

- Farm managers, agricultural supervisors, HR practitioners in agribusiness, and anyone responsible for managing people in agricultural operations who need practical HR skills.

COURSE OUTLINE

Day 1: Foundational Principles and Practices of Human Resources Management in Agriculture

- Introduction to HR management in agriculture
- The HR cycle: planning, recruitment, selection, and induction
- Basic principles of the Labour Relations Act, Basic Conditions of Employment Act, and Employment Equity Act
- Managing employee performance and discipline on farms
- Communication and conflict resolution with agricultural workers
- Record keeping and documentation for HR compliance

ASSESSMENT & CERTIFICATION

Delegates are assessed through exercises and a final test. A mark of **50% or above** earns an **AATICD Certificate of Completion**, issued digitally with a unique verification code. This course carries **2 NQF credits** at **NQF Level 2**.

PRICING (PER DELEGATE, EX-VAT)

Delegates	Training Method	Price per Delegate	Total
1	Online	R 9,400.00	R 9,400.00
1	In-House	R 12,200.00	R 12,200.00
1	On-Campus (Pretoria)	R 14,100.00	R 14,100.00

UPCOMING SESSIONS

Start	End	Method	Venue
21 Aug 2026	21 Aug 2026	On-Campus	Abu Dhabi, UAE
24 Aug 2026	24 Aug 2026	On-Campus	Shenzhen, China
25 Aug 2026	25 Aug 2026	On-Campus	Harare, Zimbabwe
26 Aug 2026	26 Aug 2026	On-Campus	Bangkok, Thailand
27 Aug 2026	27 Aug 2026	On-Campus	Victoria Falls, Zimbabwe
27 Aug 2026	27 Aug 2026	On-Campus	Abu Dhabi, UAE
28 Aug 2026	28 Aug 2026	On-Campus	Durban, South Africa
31 Aug 2026	31 Aug 2026	On-Campus	Harare, Zimbabwe

Contact us if no suitable date is listed – on-demand sessions can be arranged for groups.

HOW TO GET A QUOTE OR APPLY

1. **Get an instant quotation online:** visit www.aaticd.co.za, open the page for this course (Unit Standard 116113) and click **Get A Quote / Apply**. Select your training method and number of delegates – your quotation is generated immediately and emailed to you with the course brochure attached.
2. **Apply by email:** send the course title, your preferred training method (Online, In-House or On-Campus Pretoria), the number of delegates and your preferred dates to apply@aaticd.co.za – our team will reply with a formal quotation.
3. **Apply by phone or WhatsApp:** call +27 12 004 8389 or WhatsApp +27 65 077 6310 and we will prepare your quotation and reserve your seats.
4. **Confirm your booking:** accept the quotation and settle the invoice. As soon as payment is confirmed your delegates are enrolled and receive their AATICD LMS login details by email, along with joining instructions for their chosen training method.

Group discounts apply automatically – the more delegates you enrol, the lower the price per delegate. No payment is required to request a quotation.

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