



Accredited Africa Training Institute for Capacity Development

Unit FO409, Hatfield Plaza · 1122 Burnett St, Hatfield 0028 · Pretoria, Gauteng · South Africa

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COURSE BROCHURE

Personal And Social Responsibility In Decision Making Training

Human and Social Studies / Religious and Ethical Foundations of Society

Unit Standard 116486 · NQF Level 4 · 5 Credits · 2 Days

COURSE OVERVIEW

This course equips learners with the knowledge and skills to make responsible decisions that consider both personal values and social impact. Participants will learn to apply ethical frameworks, analyze consequences, and demonstrate accountability in professional and personal contexts.

Category	Human and Social Studies
Subfield	Religious and Ethical Foundations of Society
Unit Standard	116486
Accreditation	SAQA Accredited · NQF Level 4 · 5 Credits
Duration	2 days
Training Method	Online, On-Campus, In-House
Certificate	Issued via AATICD LMS – verifiable online

LEARNING OUTCOMES

- Apply ethical decision-making models to real-world scenarios.
- Analyze the social and personal consequences of decisions.
- Evaluate the impact of decisions on stakeholders and communities.
- Demonstrate accountability for decisions made.
- Implement strategies to balance personal responsibility with social obligations.
- Design a personal code of conduct for responsible decision-making.

WHO SHOULD ATTEND

- This course is ideal for employees at all levels who wish to enhance their decision-making capabilities with a focus on ethical and social responsibility.
- It is particularly relevant for team leaders, supervisors, and anyone involved in collaborative or community-oriented projects.

COURSE OUTLINE

Day 1: Foundations of Personal and Social Responsibility

- Introduction to personal and social responsibility.
- Core values: integrity, accountability, empathy, and respect.
- Understanding decision-making frameworks (e.g., ethical, rational, and intuitive models).
- The role of self-awareness in recognising personal biases.
- Social influences: peer pressure, cultural norms, and authority.
- Case studies on responsible vs. irresponsible decisions.
- Group exercise: applying a decision-making model to a workplace scenario.

Day 2: Applying Responsibility in Complex Decisions

- Stakeholder analysis: identifying who is affected by decisions.
- Ethical dilemmas and moral reasoning in decision making.
- Techniques for mitigating negative social impacts.
- Accountability mechanisms: reporting, feedback, and corrective action.
- Role-play: resolving a conflict between personal gain and social good.
- Developing a personal responsibility checklist for daily decisions.
- Group discussion: sharing best practices and lessons learned.
- Action plan: setting goals for integrating responsibility into future decisions.

ASSESSMENT & CERTIFICATION

Delegates are assessed through exercises and a final test. A mark of **50% or above** earns an **AATICD Certificate of Completion**, issued digitally with a unique verification code. This course carries **5 NQF credits** at **NQF Level 4**.

PRICING (PER DELEGATE, EX-VAT)

Delegates	Training Method	Price per Delegate	Total
1	Online	R 15,400.00	R 15,400.00
1	In-House	R 20,000.00	R 20,000.00
1	On-Campus (Pretoria)	R 23,100.00	R 23,100.00

UPCOMING SESSIONS

Start	End	Method	Venue
10 Aug 2026	11 Aug 2026	On-Campus	Durban, South Africa
10 Aug 2026	11 Aug 2026	On-Campus	Pretoria, South Africa
10 Aug 2026	11 Aug 2026	On-Campus	Cape Town, South Africa
12 Aug 2026	13 Aug 2026	On-Campus	Abu Dhabi, UAE
12 Aug 2026	13 Aug 2026	On-Campus	Dubai, UAE
12 Aug 2026	13 Aug 2026	On-Campus	Mauritius
18 Aug 2026	19 Aug 2026	On-Campus	Pretoria, South Africa
18 Aug 2026	19 Aug 2026	On-Campus	Durban, South Africa

Contact us if no suitable date is listed – on-demand sessions can be arranged for groups.

HOW TO GET A QUOTE OR APPLY

1. **Get an instant quotation online:** visit www.aaticd.co.za, open the page for this course (Unit Standard 116486) and click **Get A Quote / Apply**. Select your training method and number of delegates – your quotation is generated immediately and emailed to you with the course brochure attached.
2. **Apply by email:** send the course title, your preferred training method (Online, In-House or On-Campus Pretoria), the number of delegates and your preferred dates to apply@aaticd.co.za – our team will reply with a formal quotation.
3. **Apply by phone or WhatsApp:** call **+27 12 004 8389** or WhatsApp **+27 65 077 6310** and we will prepare your quotation and reserve your seats.
4. **Confirm your booking:** accept the quotation and settle the invoice. As soon as payment is confirmed your delegates are enrolled and receive their AATICD LMS login details by email, along with joining instructions for their chosen training method.

Group discounts apply automatically – the more delegates you enrol, the lower the price per delegate. No payment is required to request a quotation.

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