



Accredited Africa Training Institute for Capacity Development

Unit FO409, Hatfield Plaza · 1122 Burnett St, Hatfield 0028 · Pretoria, Gauteng · South Africa

Tel: +27 12 004 8389 · Mobile: +27 65 077 6310

Email: apply@aaticd.co.za · Website: www.aaticd.co.za

COURSE BROCHURE

Social Justice Ethics Procedures And Practices Training

Human and Social Studies / Religious and Ethical Foundations of Society

Unit Standard 116491 · NQF Level 5 · 6 Credits · 3 Days

COURSE OVERVIEW

This course equips learners with the knowledge and skills to apply social justice ethics within professional and community contexts. It focuses on understanding the principles of social justice, ethical decision-making, and the practical procedures and practices required to promote fairness, equality, and human dignity in diverse settings.

Category	Human and Social Studies
Subfield	Religious and Ethical Foundations of Society
Unit Standard	116491
Accreditation	SAQA Accredited · NQF Level 5 · 6 Credits
Duration	3 days
Training Method	Online, On-Campus, In-House
Certificate	Issued via AATICD LMS – verifiable online

LEARNING OUTCOMES

- Apply the principles of social justice ethics to real-world scenarios in the workplace or community.
- Analyze ethical dilemmas using a social justice framework to identify equitable solutions.
- Evaluate organisational policies and practices for alignment with social justice principles.
- Design procedures that promote inclusivity, fairness, and respect for diversity.
- Implement strategies to address systemic inequalities and uphold human rights.
- Demonstrate the ability to facilitate ethical discussions and decision-making processes.

WHO SHOULD ATTEND

- This course is designed for professionals in human resources, community development, social work, education, and management who are responsible for implementing ethical practices and promoting social justice in their organisations or communities.

COURSE OUTLINE

Day 1: Foundations of Social Justice Ethics

- Introduction to social justice: concepts and definitions.
- Historical context: apartheid and the transition to democracy.
- Legislative framework: Constitution, Bill of Rights, and relevant laws.
- Ethical theories: deontology, utilitarianism, and virtue ethics.
- Principles of social justice: equity, access, participation, and rights.
- Understanding bias, privilege, and discrimination.
- Case studies: ethical dilemmas in social justice.

Day 2: Procedures and Practices for Ethical Social Justice

- Ethical decision-making frameworks (e.g., RESOLVEDD).
- Procedures for equitable resource allocation.
- Advocacy ethics: representing marginalised groups.
- Community engagement: participatory approaches.
- Power analysis: identifying and addressing power imbalances.
- Ethical communication: active listening and respectful dialogue.
- Conflict resolution and restorative practices.
- Role-play: applying ethics in real-world scenarios.

Day 3: Integration and Practical Application

- Building ethical organisations: policies and culture.
- Monitoring and evaluation of ethical practices.
- Addressing systemic injustice: strategies for change.
- Case studies: South African organisations leading in social justice.
- Developing a personal ethical practice framework.
- Action planning: implementing ethical social justice practices.
- Peer feedback and collaborative learning.
- Commitment to ongoing ethical reflection and growth.

ASSESSMENT & CERTIFICATION

Delegates are assessed through exercises and a final test. A mark of **50% or above** earns an **AATICD Certificate of Completion**, issued digitally with a unique verification code. This course carries **6 NQF credits** at **NQF Level 5**.

PRICING (PER DELEGATE, EX-VAT)

Delegates	Training Method	Price per Delegate	Total
1	Online	R 18,800.00	R 18,800.00
1	In-House	R 24,500.00	R 24,500.00
1	On-Campus (Pretoria)	R 28,100.00	R 28,100.00

UPCOMING SESSIONS

Start	End	Method	Venue
10 Aug 2026	12 Aug 2026	On-Campus	Durban, South Africa
10 Aug 2026	12 Aug 2026	On-Campus	Dubai, UAE
11 Aug 2026	13 Aug 2026	On-Campus	Pretoria, South Africa
11 Aug 2026	13 Aug 2026	On-Campus	Mauritius
12 Aug 2026	14 Aug 2026	On-Campus	Abu Dhabi, UAE
12 Aug 2026	14 Aug 2026	On-Campus	Cape Town, South Africa
17 Aug 2026	19 Aug 2026	On-Campus	Shenzhen, China
17 Aug 2026	19 Aug 2026	On-Campus	Pretoria, South Africa

Contact us if no suitable date is listed – on-demand sessions can be arranged for groups.

HOW TO GET A QUOTE OR APPLY

- 1. Get an instant quotation online:** visit www.aaticd.co.za, open the page for this course (Unit Standard 116491) and click **Get A Quote / Apply**. Select your training method and number of delegates – your quotation is generated immediately and emailed to you with the course brochure attached.
- 2. Apply by email:** send the course title, your preferred training method (Online, In-House or On-Campus Pretoria), the number of delegates and your preferred dates to apply@aaticd.co.za – our team will reply with a formal quotation.
- 3. Apply by phone or WhatsApp:** call +27 12 004 8389 or WhatsApp +27 65 077 6310 and we will prepare your quotation and reserve your seats.
- 4. Confirm your booking:** accept the quotation and settle the invoice. As soon as payment is confirmed your delegates are enrolled and receive their AATICD LMS login details by email, along with joining instructions for their chosen training method.

Group discounts apply automatically – the more delegates you enrol, the lower the price per delegate. No payment is required to request a quotation.

Accredited Africa Training Institute for Capacity Development

Unit FO409, Hatfield Plaza, 1122 Burnett St, Hatfield 0028, Pretoria, Gauteng, South Africa
Tel: +27 12 004 8389 · WhatsApp: +27 65 077 6310 · apply@aaticd.co.za · www.aaticd.co.za