



Accredited Africa Training Institute for Capacity Development

Unit FO409, Hatfield Plaza · 1122 Burnett St, Hatfield 0028 · Pretoria, Gauteng · South Africa

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COURSE BROCHURE

Childrens Ministry Leadership Skills For Church Volunteers Training

Human and Social Studies / Religious and Ethical Foundations of Society

Unit Standard 116730 · NQF Level 4 · 10 Credits · 7 Days

COURSE OVERVIEW

This course is designed to equip church volunteers with essential leadership and management skills for running a children's ministry. It covers biblical foundations, child development principles, safety protocols, and practical strategies for team building, lesson planning, and conflict resolution. Participants will learn to create a nurturing, safe, and engaging environment that supports the spiritual growth of children.

Category	Human and Social Studies
Subfield	Religious and Ethical Foundations of Society
Unit Standard	116730
Accreditation	SAQA Accredited · NQF Level 4 · 10 Credits
Duration	7 days
Training Method	Online, On-Campus, In-House
Certificate	Issued via AATICD LMS – verifiable online

LEARNING OUTCOMES

- Apply biblical principles and child development theories to design age-appropriate lesson plans and activities.
- Demonstrate effective communication and conflict resolution skills when interacting with children, parents, and team members.
- Implement safety and child protection policies to ensure a secure environment for all participants.
- Analyze the needs of children in the ministry context and evaluate program effectiveness through feedback and observation.
- Design a volunteer team structure, including recruitment, training, and delegation strategies.
- Evaluate the spiritual growth of children and adjust ministry approaches accordingly.

COURSE OUTLINE

Day 1: Foundations of Children's Ministry

- Biblical foundations for children's ministry (Deuteronomy 6, Matthew 19).
- The role of the church in nurturing faith in children.
- Understanding child development: physical, cognitive, social, and spiritual stages.
- Key qualities and skills of an effective children's ministry leader.
- Crafting a personal ministry vision statement.
- Introduction to SAQA unit standard 116730 and outcomes.

Day 2: Creating a Safe and Welcoming Environment

- Child protection policies: screening, supervision, and reporting.
- Creating a safe physical environment: health, safety, and emergency procedures.
- Designing welcoming and stimulating classrooms for different age groups.
- Inclusive ministry: accommodating children with disabilities and special needs.
- Building partnerships with parents: communication, involvement, and feedback.
- Legal and ethical considerations in children's ministry in South Africa.

Day 3: Curriculum and Lesson Planning

- Overview of available curriculum resources and their theological foundations.
- Principles of lesson planning: objectives, activities, and assessment.
- Creative teaching methods: storytelling, drama, music, crafts, and games.
- Adapting lessons for different age groups (preschool, primary, preteen).
- Integrating technology and multimedia in lessons.
- Methods for evaluating learning and gathering feedback from children and volunteers.

Day 4: Leading and Managing Volunteers

- Identifying and recruiting volunteers: skills, passions, and commitment.
- Volunteer training: orientation, ongoing development, and resources.
- Building a cohesive team: communication, appreciation, and conflict resolution.
- Delegation and scheduling: creating rosters and managing absences.
- Performance management: giving feedback, addressing issues, and celebrating success.
- Creating a volunteer handbook and recognition program.

Day 5: Engaging Children in Worship and Discipleship

- Elements of children's worship: music, prayer, and interactive messages.
- Discipleship models for children: memorization, application, and service.
- Creative storytelling techniques to make Bible stories come alive.
- Leading children in prayer: teaching different types of prayer.
- Small group dynamics: facilitating discussion and building relationships.
- Service projects and missions for children: fostering a heart for others.

Day 6: Navigating Challenges and Special Situations

- Positive discipline: setting boundaries, redirecting behavior, and restorative practices.
- Pastoral care for children: recognizing signs of distress and providing support.
- Talking about sensitive topics: death, divorce, and difficult questions.
- Crisis management: handling emergencies and child protection concerns.
- Planning special events: VBS, holiday clubs, and outreach programs.

- Working with parents and professionals in challenging situations.

Day 7: Vision, Evaluation, and Next Steps

- Strategic planning: setting goals, timelines, and resources.
- Ministry evaluation: surveys, observation, and data analysis.
- Continuous improvement: implementing changes and measuring impact.
- Personal leadership development: mentorship, courses, and networking.
- Capstone project presentations and peer feedback.
- Celebrating achievements and commissioning for ministry.

ASSESSMENT & CERTIFICATION

Delegates are assessed through exercises and a final test. A mark of **50% or above** earns an **AATICD Certificate of Completion**, issued digitally with a unique verification code. This course carries **10 NQF credits** at **NQF Level 4**.

PRICING (PER DELEGATE, EX-VAT)

Delegates	Training Method	Price per Delegate	Total
1	Online	R 20,700.00	R 20,700.00
1	In-House	R 26,900.00	R 26,900.00
1	On-Campus (Pretoria)	R 31,000.00	R 31,000.00

UPCOMING SESSIONS

Start	End	Method	Venue
21 Aug 2026	31 Aug 2026	On-Campus	Durban, South Africa
24 Aug 2026	01 Sep 2026	On-Campus	Harare, Zimbabwe
25 Aug 2026	02 Sep 2026	On-Campus	Bangkok, Thailand
26 Aug 2026	03 Sep 2026	On-Campus	Victoria Falls, Zimbabwe
26 Aug 2026	03 Sep 2026	On-Campus	Abu Dhabi, UAE
27 Aug 2026	04 Sep 2026	On-Campus	Durban, South Africa
28 Aug 2026	07 Sep 2026	On-Campus	Shenzhen, China
31 Aug 2026	08 Sep 2026	On-Campus	Bangkok, Thailand

Contact us if no suitable date is listed – on-demand sessions can be arranged for groups.

HOW TO GET A QUOTE OR APPLY

1. **Get an instant quotation online:** visit www.aaticd.co.za, open the page for this course (Unit Standard 116730) and click **Get A Quote / Apply**. Select your training method and number of delegates – your quotation is generated immediately and emailed to you with the course brochure attached.
2. **Apply by email:** send the course title, your preferred training method (Online, In-House or On-Campus Pretoria), the number of delegates and your preferred dates to apply@aaticd.co.za – our team will reply with a formal quotation.
3. **Apply by phone or WhatsApp:** call +27 12 004 8389 or WhatsApp +27 65 077 6310 and we will prepare your quotation and reserve your seats.
4. **Confirm your booking:** accept the quotation and settle the invoice. As soon as payment is confirmed your delegates are enrolled and receive their AATICD LMS login details by email, along with joining instructions for their chosen training method.

Group discounts apply automatically – the more delegates you enrol, the lower the price per delegate. No payment is required to request a quotation.

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