



Accredited Africa Training Institute for Capacity Development

Unit FO409, Hatfield Plaza · 1122 Burnett St, Hatfield 0028 · Pretoria, Gauteng · South Africa

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COURSE BROCHURE

Ethical Decision Making For Church And Community Leaders Training

Human and Social Studies / Religious and Ethical Foundations of Society

Unit Standard 117574 · NQF Level 6 · 12 Credits · 9 Days

COURSE OVERVIEW

This course equips church and community leaders with the skills to make ethical decisions that align with moral principles and organizational values. Participants will learn to analyze ethical dilemmas, apply decision-making frameworks, and foster integrity within their communities.

Category	Human and Social Studies
Subfield	Religious and Ethical Foundations of Society
Unit Standard	117574
Accreditation	SAQA Accredited · NQF Level 6 · 12 Credits
Duration	9 days
Training Method	Online, On-Campus, In-House
Certificate	Issued via AATICD LMS – verifiable online

LEARNING OUTCOMES

- Apply ethical decision-making models to real-world dilemmas in church and community contexts.
- Analyze the impact of personal and organizational values on ethical choices.
- Evaluate the consequences of ethical and unethical decisions on stakeholders.
- Design a personal code of ethics for leadership roles.
- Demonstrate transparent and accountable decision-making processes.
- Implement strategies to promote ethical culture within teams and organizations.

WHO SHOULD ATTEND

- Church pastors, elders, community organizers, and nonprofit leaders who seek to enhance their ethical reasoning and decision-making capabilities in faith-based and community settings.

COURSE OUTLINE

Day 1: Foundations of Ethical Decision Making

- Introduction to ethics: definitions and scope
- Distinction between ethics, values, and morality
- Overview of ethical theories: deontology, utilitarianism, virtue ethics
- The importance of ethics for leaders
- Ethical challenges in church and community settings

Day 2: Ethical Frameworks and Models

- The ethical decision-making process: steps and models
- The PLUS model (Policies, Legal, Universal, Self)
- The SAD formula (Situation, Analysis, Decision)
- Cultural and contextual considerations
- Case study analysis using models

Day 3: Biblical and Theological Foundations for Ethics

- Old Testament ethical principles: justice, mercy, humility
- New Testament teachings: love, forgiveness, servant leadership
- The role of the Holy Spirit in ethical discernment
- Theological themes: imago Dei, covenant, kingdom ethics
- Applying scripture to contemporary ethical dilemmas

Day 4: Personal Ethics and Integrity in Leadership

- Self-awareness and value clarification
- Integrity and authenticity in leadership
- Ethical blind spots and rationalisation
- Managing conflicts of interest
- Developing and implementing a personal ethical code

Day 5: Ethical Decision Making in Organisational Contexts

- Organisational culture and ethics
- Ethics in church governance: transparency, accountability
- Ethical issues in non-profit and community organisations
- Developing and enforcing codes of conduct
- Whistleblowing and reporting mechanisms

Day 6: Leading Through Ethical Dilemmas

- Identifying and framing ethical dilemmas
- Stakeholder analysis and consideration
- Decision-making under uncertainty
- Communicating ethical decisions to teams and communities
- Restoring trust after ethical failures

Day 7: Ethics in Community Engagement and Social Justice

- Social justice as an ethical imperative
- Ethical considerations in community outreach
- Power dynamics and privilege
- Advocacy and prophetic voice

- Case studies: ethical responses to poverty, inequality, and discrimination

Day 8: Navigating Ethical Challenges in a Diverse Society

- Cultural relativism vs. universal ethics
- Ethical dialogue across faith traditions
- Gender and ethics
- Disability and inclusion
- Conflict resolution and ethical compromise

Day 9: Sustaining Ethical Leadership and Continuous Improvement

- Reflection and self-assessment tools
- Building ethical accountability systems
- Mentoring and modelling ethical behaviour
- Ethics audits and continuous improvement
- Action plan for ethical leadership journey

ASSESSMENT & CERTIFICATION

Delegates are assessed through exercises and a final test. A mark of **50% or above** earns an **AATICD Certificate of Completion**, issued digitally with a unique verification code. This course carries **12 NQF credits** at **NQF Level 6**.

PRICING (PER DELEGATE, EX-VAT)

Delegates	Training Method	Price per Delegate	Total
1	Online	R 36,600.00	R 36,600.00
1	In-House	R 47,600.00	R 47,600.00
1	On-Campus (Pretoria)	R 55,000.00	R 55,000.00

UPCOMING SESSIONS

Start	End	Method	Venue
10 Aug 2026	20 Aug 2026	On-Campus	Cape Town, South Africa
11 Aug 2026	21 Aug 2026	On-Campus	Dubai, UAE
12 Aug 2026	24 Aug 2026	On-Campus	Pretoria, South Africa
13 Aug 2026	25 Aug 2026	On-Campus	Abu Dhabi, UAE
14 Aug 2026	26 Aug 2026	On-Campus	Durban, South Africa
14 Aug 2026	26 Aug 2026	On-Campus	Mauritius
17 Aug 2026	27 Aug 2026	On-Campus	Harare, Zimbabwe
17 Aug 2026	27 Aug 2026	On-Campus	Dubai, UAE

Contact us if no suitable date is listed – on-demand sessions can be arranged for groups.

HOW TO GET A QUOTE OR APPLY

1. **Get an instant quotation online:** visit www.aaticd.co.za, open the page for this course (Unit Standard 117574) and click **Get A Quote / Apply**. Select your training method and number of delegates – your quotation is generated immediately and emailed to you with the course brochure attached.
2. **Apply by email:** send the course title, your preferred training method (Online, In-House or On-Campus Pretoria), the number of delegates and your preferred dates to apply@aaticd.co.za – our team will reply with a formal quotation.
3. **Apply by phone or WhatsApp:** call **+27 12 004 8389** or WhatsApp **+27 65 077 6310** and we will prepare your quotation and reserve your seats.
4. **Confirm your booking:** accept the quotation and settle the invoice. As soon as payment is confirmed your delegates are enrolled and receive their AATICD LMS login details by email, along with joining instructions for their chosen training method.

Group discounts apply automatically – the more delegates you enrol, the lower the price per delegate. No payment is required to request a quotation.

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