



Accredited Africa Training Institute for Capacity Development

Unit FO409, Hatfield Plaza · 1122 Burnett St, Hatfield 0028 · Pretoria, Gauteng · South Africa

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COURSE BROCHURE

Gender Equality And Women S Empowerment Awareness Implementation Training

Human and Social Studies / People/Human-Centred Development

Unit Standard 117894 · NQF Level 2 · 5 Credits · 2 Days

COURSE OVERVIEW

This course provides participants with a comprehensive understanding of gender equality and women's empowerment principles, enabling them to implement awareness initiatives within their organisations. It equips learners with the tools to identify and address gender-based discrimination, promote inclusive practices, and foster a culture of respect and equity. The training aligns with South African legislative frameworks and global best practices to drive meaningful change in the workplace.

Category	Human and Social Studies
Subfield	People/Human-Centred Development
Unit Standard	117894
Accreditation	SAQA Accredited · NQF Level 2 · 5 Credits
Duration	2 days
Training Method	Online, On-Campus, In-House
Certificate	Issued via AATICD LMS – verifiable online

LEARNING OUTCOMES

- Apply the principles of gender equality and women's empowerment to workplace policies and practices.
- Analyze existing organisational structures to identify barriers to gender equality.
- Evaluate the impact of gender-based discrimination and develop strategies to mitigate it.
- Design awareness campaigns and training initiatives to promote gender equality.
- Implement monitoring and evaluation mechanisms to track progress in gender equality initiatives.
- Demonstrate commitment to fostering an inclusive work environment through practical actions.

WHO SHOULD ATTEND

- This course is designed for managers, HR professionals, diversity and inclusion officers, team leaders, and any employees responsible for promoting gender equality and women's empowerment in their organisations.

COURSE OUTLINE

Day 1: Foundations of Gender Equality and Women's Empowerment

- Introduction to gender terminology and frameworks.
- Overview of SAQA Unit Standard 117894 and relevant South African legislation (e.g., Employment Equity Act, CEDAW).
- Historical perspectives on gender roles and inequality.
- Intersectionality: race, class, and other dimensions.
- Gender stereotypes, unconscious bias, and their impact.
- The economic and social case for women's empowerment.
- Case studies of gender inequality in local contexts.
- Group discussion: personal experiences and observations.

Day 2: Implementing Gender Equality and Empowerment Strategies

- Gender mainstreaming: integrating gender perspectives into all activities.
- Developing and reviewing workplace policies (e.g., sexual harassment, parental leave).
- Creating safe reporting mechanisms and support systems.
- Inclusive leadership and mentoring for women.
- Gender-responsive budgeting and resource allocation.
- Monitoring and evaluation: gender-disaggregated data and indicators.
- Role-play: handling gender-based discrimination scenarios.
- Action planning: drafting a personal or organisational implementation plan.

ASSESSMENT & CERTIFICATION

Delegates are assessed through exercises and a final test. A mark of **50% or above** earns an **AATICD Certificate of Completion**, issued digitally with a unique verification code. This course carries **5 NQF credits** at **NQF Level 2**.

PRICING (PER DELEGATE, EX-VAT)

Delegates	Training Method	Price per Delegate	Total
1	Online	R 11,300.00	R 11,300.00
1	In-House	R 14,700.00	R 14,700.00
1	On-Campus (Pretoria)	R 17,000.00	R 17,000.00

UPCOMING SESSIONS

Start	End	Method	Venue
24 Aug 2026	25 Aug 2026	On-Campus	Victoria Falls, Zimbabwe
24 Aug 2026	25 Aug 2026	On-Campus	Harare, Zimbabwe
24 Aug 2026	25 Aug 2026	On-Campus	Durban, South Africa
26 Aug 2026	27 Aug 2026	On-Campus	Abu Dhabi, UAE
26 Aug 2026	27 Aug 2026	On-Campus	Shenzhen, China
26 Aug 2026	27 Aug 2026	On-Campus	Bangkok, Thailand
01 Sep 2026	02 Sep 2026	On-Campus	Lusaka, Zambia
01 Sep 2026	02 Sep 2026	On-Campus	Victoria Falls, Zimbabwe

Contact us if no suitable date is listed – on-demand sessions can be arranged for groups.

HOW TO GET A QUOTE OR APPLY

- 1. Get an instant quotation online:** visit www.aaticd.co.za, open the page for this course (Unit Standard 117894) and click **Get A Quote / Apply**. Select your training method and number of delegates – your quotation is generated immediately and emailed to you with the course brochure attached.
- 2. Apply by email:** send the course title, your preferred training method (Online, In-House or On-Campus Pretoria), the number of delegates and your preferred dates to apply@aaticd.co.za – our team will reply with a formal quotation.
- 3. Apply by phone or WhatsApp:** call **+27 12 004 8389** or WhatsApp **+27 65 077 6310** and we will prepare your quotation and reserve your seats.
- 4. Confirm your booking:** accept the quotation and settle the invoice. As soon as payment is confirmed your delegates are enrolled and receive their AATICD LMS login details by email, along with joining instructions for their chosen training method.

Group discounts apply automatically – the more delegates you enrol, the lower the price per delegate. No payment is required to request a quotation.

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