



Accredited Africa Training Institute for Capacity Development

Unit FO409, Hatfield Plaza · 1122 Burnett St, Hatfield 0028 · Pretoria, Gauteng · South Africa

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COURSE BROCHURE

Lead And Supervise Construction Teams Training

Physical Planning and Construction / Building Construction

Unit Standard 119080 · NQF Level 2 · 8 Credits · 5 Days

COURSE OVERVIEW

This course equips construction team leaders and supervisors with the skills to effectively lead, coordinate, and supervise construction teams on site. It covers essential management principles, communication techniques, and safety compliance to ensure project success and team productivity.

Category	Physical Planning and Construction
Subfield	Building Construction
Unit Standard	119080
Accreditation	SAQA Accredited · NQF Level 2 · 8 Credits
Duration	5 days
Training Method	Online, On-Campus, In-House
Certificate	Issued via AATICD LMS – verifiable online

LEARNING OUTCOMES

- Apply leadership styles and techniques to motivate and guide construction teams.
- Demonstrate effective communication and conflict resolution within a team environment.
- Implement site safety protocols and ensure compliance with health and safety regulations.
- Evaluate team performance and provide constructive feedback for continuous improvement.
- Coordinate resources, materials, and equipment to optimize workflow and productivity.
- Analyze project plans and schedules to allocate tasks and monitor progress.

WHO SHOULD ATTEND

- This course is designed for aspiring and current construction supervisors, team leaders, and foremen who are responsible for managing construction teams and ensuring project delivery within time, cost, and quality constraints.

COURSE OUTLINE

Day 1: Foundations of Construction Team Leadership

- Introduction to construction team leadership
- Leadership vs management in construction
- Key leadership styles (autocratic, democratic, laissez-faire)
- Legal framework: OHS Act, Construction Regulations
- Effective communication: verbal, non-verbal, and written
- Setting expectations and roles within the team

Day 2: Planning and Allocating Work

- Work breakdown structures (WBS) for construction
- Task analysis and skill matching
- Resource allocation: labour, materials, equipment
- Scheduling techniques: Gantt charts, critical path
- Managing workload and avoiding over-allocation
- Documentation: work instructions and permits

Day 3: Monitoring Performance and Quality

- Key performance indicators (KPIs) for construction teams
- Quality control vs quality assurance
- Inspection techniques and checklist use
- Feedback models: SBI (Situation-Behaviour-Impact)
- Corrective and preventive actions
- Recording and reporting performance data

Day 4: Health, Safety, and Conflict Resolution

- Hazard identification and risk assessment (HIRA)
- Toolbox talks: planning and delivery
- Incident reporting and emergency procedures
- Conflict resolution styles and techniques
- Mediation and negotiation skills
- Building trust and team cohesion

Day 5: Leading Teams and Continuous Improvement

- Motivation theories (Maslow, Herzberg) applied to construction
- Facilitation skills for effective meetings
- Participative decision-making techniques
- Continuous improvement: Kaizen, PDCA cycle
- Leadership self-assessment and reflection
- Creating a personal leadership development plan

ASSESSMENT & CERTIFICATION

Delegates are assessed through exercises and a final test. A mark of **50% or above** earns an **AATICD Certificate of Completion**, issued digitally with a unique verification code. This course carries **8 NQF credits** at **NQF Level 2**.

PRICING (PER DELEGATE, EX-VAT)

Delegates	Training Method	Price per Delegate	Total
1	Online	R 23,000.00	R 23,000.00
1	In-House	R 29,900.00	R 29,900.00
1	On-Campus (Pretoria)	R 34,500.00	R 34,500.00

UPCOMING SESSIONS

Start	End	Method	Venue
10 Aug 2026	14 Aug 2026	On-Campus	Durban, South Africa
10 Aug 2026	14 Aug 2026	On-Campus	Abu Dhabi, UAE
10 Aug 2026	14 Aug 2026	On-Campus	Pretoria, South Africa
10 Aug 2026	14 Aug 2026	On-Campus	Dubai, UAE
10 Aug 2026	14 Aug 2026	On-Campus	Cape Town, South Africa
10 Aug 2026	14 Aug 2026	On-Campus	Mauritius
17 Aug 2026	21 Aug 2026	On-Campus	Dubai, UAE
17 Aug 2026	21 Aug 2026	On-Campus	Pretoria, South Africa

Contact us if no suitable date is listed – on-demand sessions can be arranged for groups.

HOW TO GET A QUOTE OR APPLY

- 1. Get an instant quotation online:** visit www.aaticd.co.za, open the page for this course (Unit Standard 119080) and click **Get A Quote / Apply**. Select your training method and number of delegates – your quotation is generated immediately and emailed to you with the course brochure attached.
- 2. Apply by email:** send the course title, your preferred training method (Online, In-House or On-Campus Pretoria), the number of delegates and your preferred dates to apply@aaticd.co.za – our team will reply with a formal quotation.
- 3. Apply by phone or WhatsApp:** call +27 12 004 8389 or WhatsApp +27 65 077 6310 and we will prepare your quotation and reserve your seats.
- 4. Confirm your booking:** accept the quotation and settle the invoice. As soon as payment is confirmed your delegates are enrolled and receive their AATICD LMS login details by email, along with joining instructions for their chosen training method.

Group discounts apply automatically – the more delegates you enrol, the lower the price per delegate. No payment is required to request a quotation.

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