



Accredited Africa Training Institute for Capacity Development

Unit FO409, Hatfield Plaza · 1122 Burnett St, Hatfield 0028 · Pretoria, Gauteng · South Africa

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COURSE BROCHURE

Interpret And Apply Provisions Of The Labour Relations Act Relating To Organisational Rights Training

Business, Commerce and Management Studies / Human Resources

Unit Standard 119924 · NQF Level 5 · 4 Credits · 1 Day

COURSE OVERVIEW

This course equips learners with the knowledge and skills to interpret and apply the provisions of the Labour Relations Act (LRA) relating to organisational rights. Participants will gain a comprehensive understanding of trade union rights, access to the workplace, and the legal framework governing collective bargaining. The course ensures that learners can effectively manage organisational rights within the South African labour law context.

Category	Business, Commerce and Management Studies
Subfield	Human Resources
Unit Standard	119924
Accreditation	SAQA Accredited · NQF Level 5 · 4 Credits
Duration	1 day
Training Method	Online, On-Campus, In-House
Certificate	Issued via AATICD LMS – verifiable online

LEARNING OUTCOMES

- Interpret the provisions of the Labour Relations Act relating to organisational rights.
- Apply the legal requirements for trade union access to the workplace and deduction of union subscriptions.
- Analyze the rights of trade unions to hold meetings and conduct ballots at the workplace.
- Evaluate the procedures for granting organisational rights to representative and majority trade unions.
- Implement the legal framework for collective bargaining and dispute resolution regarding organisational rights.
- Demonstrate compliance with the LRA when dealing with organisational rights issues.

WHO SHOULD ATTEND

- This course is designed for human resource practitioners, labour relations officers, union representatives, managers, and anyone responsible for implementing or advising on organisational rights in the workplace.

COURSE OUTLINE

Day 1: Understanding Organisational Rights Under the LRA

- Introduction to the LRA and organisational rights (Section 11-22)
- Categories of organisational rights: access to workplace, stop-order facilities, deduction of subscriptions, and leave for trade union activities
- Threshold requirements for representative trade unions
- Collective agreements and disputes regarding organisational rights
- Practical case studies on exercising organisational rights

ASSESSMENT & CERTIFICATION

Delegates are assessed through exercises and a final test. A mark of **50% or above** earns an **AATICD Certificate of Completion**, issued digitally with a unique verification code. This course carries **4 NQF credits** at **NQF Level 5**.

PRICING (PER DELEGATE, EX-VAT)

Delegates	Training Method	Price per Delegate	Total
1	Online	R 13,400.00	R 13,400.00
1	In-House	R 17,400.00	R 17,400.00
1	On-Campus (Pretoria)	R 20,200.00	R 20,200.00

UPCOMING SESSIONS

Start	End	Method	Venue
03 Aug 2026	03 Aug 2026	On-Campus	Cape Town, South Africa
04 Aug 2026	04 Aug 2026	On-Campus	Dubai, UAE
05 Aug 2026	05 Aug 2026	On-Campus	Pretoria, South Africa
05 Aug 2026	05 Aug 2026	On-Campus	Lagos, Nigeria
06 Aug 2026	06 Aug 2026	On-Campus	Johannesburg, South Africa
07 Aug 2026	07 Aug 2026	On-Campus	Mauritius
10 Aug 2026	10 Aug 2026	On-Campus	Dubai, UAE
11 Aug 2026	11 Aug 2026	On-Campus	Pretoria, South Africa

Contact us if no suitable date is listed – on-demand sessions can be arranged for groups.

HOW TO GET A QUOTE OR APPLY

1. **Get an instant quotation online:** visit www.aaticd.co.za, open the page for this course (Unit Standard 119924) and click **Get A Quote / Apply**. Select your training method and number of delegates – your quotation is generated immediately and emailed to you with the course brochure attached.
2. **Apply by email:** send the course title, your preferred training method (Online, In-House or On-Campus Pretoria), the number of delegates and your preferred dates to apply@aaticd.co.za – our team will reply with a formal quotation.
3. **Apply by phone or WhatsApp:** call +27 12 004 8389 or WhatsApp +27 65 077 6310 and we will prepare your quotation and reserve your seats.
4. **Confirm your booking:** accept the quotation and settle the invoice. As soon as payment is confirmed your delegates are enrolled and receive their AATICD LMS login details by email, along with joining instructions for their chosen training method.

Group discounts apply automatically – the more delegates you enrol, the lower the price per delegate. No payment is required to request a quotation.

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