



Accredited Africa Training Institute for Capacity Development

Unit FO409, Hatfield Plaza · 1122 Burnett St, Hatfield 0028 · Pretoria, Gauteng · South Africa

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COURSE BROCHURE

Apply The Occupational Health And Safety Act And The Mine Health And Safety Act In Mediation Training

Business, Commerce and Management Studies / Human Resources

Unit Standard 119926 · NQF Level 5 · 3 Credits · 1 Day

COURSE OVERVIEW

This course equips mediators with the knowledge and skills to apply the Occupational Health and Safety Act (OHSA) and the Mine Health and Safety Act (MHSA) within mediation contexts. Learners will understand legal obligations, hazard identification, and dispute resolution mechanisms specific to health and safety in mining and general workplaces. The course aims to integrate safety legislation into mediation practice to ensure compliance and promote a culture of safety.

Category	Business, Commerce and Management Studies
Subfield	Human Resources
Unit Standard	119926
Accreditation	SAQA Accredited · NQF Level 5 · 3 Credits
Duration	1 day
Training Method	Online, On-Campus, In-House
Certificate	Issued via AATICD LMS – verifiable online

LEARNING OUTCOMES

- Apply the key principles and requirements of the Occupational Health and Safety Act and the Mine Health and Safety Act in mediation scenarios.
- Analyze health and safety disputes to identify legislative breaches and appropriate resolution pathways.
- Evaluate the roles and responsibilities of employers, employees, and mediators under OHSA and MHSA.
- Design mediation strategies that incorporate statutory safety obligations and promote compliance.
- Demonstrate effective communication and facilitation techniques to resolve health and safety conflicts.
- Implement procedures for documenting and reporting mediation outcomes in line with legislative requirements.

WHO SHOULD ATTEND

- This course is designed for mediators, safety representatives, human resources professionals, and legal advisors working in mining or general industry who need to apply health and safety legislation in mediation processes.

ASSESSMENT & CERTIFICATION

Delegates are assessed through exercises and a final test. A mark of **50% or above** earns an **AATICD Certificate of Completion**, issued digitally with a unique verification code. This course carries **3 NQF credits** at **NQF Level 5**.

PRICING (PER DELEGATE, EX-VAT)

Delegates	Training Method	Price per Delegate	Total
1	Online	R 9,900.00	R 9,900.00
1	In-House	R 12,800.00	R 12,800.00
1	On-Campus (Pretoria)	R 14,800.00	R 14,800.00

UPCOMING SESSIONS

Start	End	Method	Venue
21 Aug 2026	21 Aug 2026	On-Campus	Durban, South Africa
24 Aug 2026	24 Aug 2026	On-Campus	Harare, Zimbabwe
25 Aug 2026	25 Aug 2026	On-Campus	Bangkok, Thailand
26 Aug 2026	26 Aug 2026	On-Campus	Victoria Falls, Zimbabwe
26 Aug 2026	26 Aug 2026	On-Campus	Abu Dhabi, UAE
27 Aug 2026	27 Aug 2026	On-Campus	Durban, South Africa
28 Aug 2026	28 Aug 2026	On-Campus	Shenzhen, China
31 Aug 2026	31 Aug 2026	On-Campus	Bangkok, Thailand

Contact us if no suitable date is listed — on-demand sessions can be arranged for groups.

HOW TO GET A QUOTE OR APPLY

1. **Get an instant quotation online:** visit www.aaticd.co.za, open the page for this course (Unit Standard 119926) and click **Get A Quote / Apply**. Select your training method and number of delegates – your quotation is generated immediately and emailed to you with the course brochure attached.
2. **Apply by email:** send the course title, your preferred training method (Online, In-House or On-Campus Pretoria), the number of delegates and your preferred dates to apply@aaticd.co.za – our team will reply with a formal quotation.
3. **Apply by phone or WhatsApp:** call +27 12 004 8389 or WhatsApp +27 65 077 6310 and we will prepare your quotation and reserve your seats.
4. **Confirm your booking:** accept the quotation and settle the invoice. As soon as payment is confirmed your delegates are enrolled and receive their AATICD LMS login details by email, along with joining instructions for their chosen training method.

Group discounts apply automatically – the more delegates you enrol, the lower the price per delegate. No payment is required to request a quotation.

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