



Accredited Africa Training Institute for Capacity Development

Unit FO409, Hatfield Plaza · 1122 Burnett St, Hatfield 0028 · Pretoria, Gauteng · South Africa

Tel: +27 12 004 8389 · Mobile: +27 65 077 6310

Email: apply@aaticd.co.za · Website: www.aaticd.co.za

COURSE BROCHURE

Promote Gender Equality And Women S Empowerment Through Education And Development Training

Human and Social Studies / People/Human-Centred Development

Unit Standard 120029 · NQF Level 4 · 6 Credits · 3 Days

COURSE OVERVIEW

This course equips learners with the knowledge and skills to promote gender equality and women's empowerment through education and development initiatives. Participants will explore the socio-economic importance of gender equality and learn to design and implement training programmes that foster inclusive growth. The course aligns with South Africa's commitment to Sustainable Development Goal 5 and the National Development Plan.

Category	Human and Social Studies
Subfield	People/Human-Centred Development
Unit Standard	120029
Accreditation	SAQA Accredited · NQF Level 4 · 6 Credits
Duration	3 days
Training Method	Online, On-Campus, In-House
Certificate	Issued via AATICD LMS – verifiable online

LEARNING OUTCOMES

- Apply key concepts of gender equality and women's empowerment to educational contexts.
- Analyze the impact of gender inequality on access to education and development opportunities.
- Design training programmes that promote gender-sensitive learning environments.
- Implement strategies to address gender-based barriers in education and development.
- Evaluate the effectiveness of gender equality initiatives in educational settings.
- Demonstrate commitment to promoting gender equality through ethical and inclusive practices.

WHO SHOULD ATTEND

- This course is designed for educators, trainers, HR professionals, community development workers, and anyone involved in designing or delivering educational programmes that aim to advance gender equality and women's empowerment in South Africa.

COURSE OUTLINE

Day 1: Foundations of Gender Equality and Women's Empowerment

- Understanding gender vs. sex and intersectionality.
- Overview of gender inequality indicators in South Africa.
- South African Constitution, CEDAW, and relevant policies.
- Gender socialisation and its impact on education.
- Case studies: Gender disparities in access and outcomes.
- Introduction to feminist pedagogies.

Day 2: Strategies for Mainstreaming Gender in Education and Development

- Gender analysis frameworks (e.g., Harvard Analytical Framework).
- Gender-responsive budgeting in education.
- Curriculum review for gender bias.
- Inclusive teaching methods and materials.
- Addressing gender-based violence in educational settings.
- Mentorship and leadership programmes for women.
- Monitoring and evaluation of gender mainstreaming.

Day 3: Implementing and Advocating for Gender Equality Initiatives

- Stakeholder engagement and community involvement.
- Designing gender equality action plans.
- Measuring outcomes: indicators and data collection.
- Advocacy strategies and communication.
- Case studies of successful initiatives.
- Overcoming resistance and sustaining momentum.
- Creating networks and alliances.
- Reflective practice and continuous improvement.

ASSESSMENT & CERTIFICATION

Delegates are assessed through exercises and a final test. A mark of **50% or above** earns an **AATICD Certificate of Completion**, issued digitally with a unique verification code. This course carries **6 NQF credits** at **NQF Level 4**.

PRICING (PER DELEGATE, EX-VAT)

Delegates	Training Method	Price per Delegate	Total
1	Online	R 13,200.00	R 13,200.00
1	In-House	R 17,200.00	R 17,200.00
1	On-Campus (Pretoria)	R 19,800.00	R 19,800.00

UPCOMING SESSIONS

Start	End	Method	Venue
24 Aug 2026	26 Aug 2026	On-Campus	Bangkok, Thailand
24 Aug 2026	26 Aug 2026	On-Campus	Durban, South Africa
25 Aug 2026	27 Aug 2026	On-Campus	Victoria Falls, Zimbabwe
25 Aug 2026	27 Aug 2026	On-Campus	Shenzhen, China
26 Aug 2026	28 Aug 2026	On-Campus	Harare, Zimbabwe
26 Aug 2026	28 Aug 2026	On-Campus	Abu Dhabi, UAE
31 Aug 2026	02 Sep 2026	On-Campus	Victoria Falls, Zimbabwe
31 Aug 2026	02 Sep 2026	On-Campus	Shenzhen, China

Contact us if no suitable date is listed – on-demand sessions can be arranged for groups.

HOW TO GET A QUOTE OR APPLY

- 1. Get an instant quotation online:** visit www.aaticd.co.za, open the page for this course (Unit Standard 120029) and click **Get A Quote / Apply**. Select your training method and number of delegates – your quotation is generated immediately and emailed to you with the course brochure attached.
- 2. Apply by email:** send the course title, your preferred training method (Online, In-House or On-Campus Pretoria), the number of delegates and your preferred dates to apply@aaticd.co.za – our team will reply with a formal quotation.
- 3. Apply by phone or WhatsApp:** call +27 12 004 8389 or WhatsApp +27 65 077 6310 and we will prepare your quotation and reserve your seats.
- 4. Confirm your booking:** accept the quotation and settle the invoice. As soon as payment is confirmed your delegates are enrolled and receive their AATICD LMS login details by email, along with joining instructions for their chosen training method.

Group discounts apply automatically – the more delegates you enrol, the lower the price per delegate. No payment is required to request a quotation.

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