



## Accredited Africa Training Institute for Capacity Development

Unit FO409, Hatfield Plaza · 1122 Burnett St, Hatfield 0028 · Pretoria, Gauteng · South Africa

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### COURSE BROCHURE

# Norms and Values in Military and Law Enforcement

Law, Military Science and Security / Sovereignty of the State

Unit Standard 230042 · NQF Level 3 · 2 Credits · 1 Day

## COURSE OVERVIEW

This course equips learners with a comprehensive understanding of the role that norms and values play within military and law enforcement environments. It explores how these guiding principles shape professional conduct, decision-making, and organizational culture, ensuring that learners can apply ethical standards in high-stakes situations.

|                 |                                           |
|-----------------|-------------------------------------------|
| Category        | Law, Military Science and Security        |
| Subfield        | Sovereignty of the State                  |
| Unit Standard   | 230042                                    |
| Accreditation   | SAQA Accredited · NQF Level 3 · 2 Credits |
| Duration        | 1 day                                     |
| Training Method | Online, On-Campus, In-House               |
| Certificate     | Issued via AATICD LMS – verifiable online |

## LEARNING OUTCOMES

- Demonstrate an understanding of the concept of norms and values and their significance in military and law enforcement contexts.
- Apply ethical decision-making frameworks to real-world scenarios encountered in military and law enforcement operations.
- Analyze the impact of norms and values on organizational culture, discipline, and team cohesion.
- Evaluate the role of leadership in upholding and promoting positive norms and values within a unit.
- Implement strategies to address ethical dilemmas and value conflicts in a professional manner.

## WHO SHOULD ATTEND

- This course is designed for uniformed personnel, including officers and non-commissioned members in the military, police, and other law enforcement agencies, as well as civilian support staff working within these environments.

## COURSE OUTLINE

### Day 1: Foundations of Norms and Values in Military and Law Enforcement

- Defining norms, values, and ethics
- The importance of integrity and accountability
- Professional codes of conduct and their application
- Ethical decision-making frameworks
- Case studies: Ethical dilemmas in military and law enforcement
- Consequences of unethical behaviour
- Building a culture of respect and trust
- Practical application: Scenario analysis

## ASSESSMENT & CERTIFICATION

Delegates are assessed through exercises and a final test. A mark of **50% or above** earns an **AATICD Certificate of Completion**, issued digitally with a unique verification code. This course carries **2 NQF credits** at **NQF Level 3**.

## PRICING (PER DELEGATE, EX-VAT)

| Delegates | Training Method      | Price per Delegate | Total       |
|-----------|----------------------|--------------------|-------------|
| 1         | Online               | R 12,800.00        | R 12,800.00 |
| 1         | In-House             | R 16,600.00        | R 16,600.00 |
| 1         | On-Campus (Pretoria) | R 19,200.00        | R 19,200.00 |

## UPCOMING SESSIONS

| Start       | End         | Method    | Venue                   |
|-------------|-------------|-----------|-------------------------|
| 10 Aug 2026 | 10 Aug 2026 | On-Campus | Pretoria, South Africa  |
| 11 Aug 2026 | 11 Aug 2026 | On-Campus | Abu Dhabi, UAE          |
| 12 Aug 2026 | 12 Aug 2026 | On-Campus | Durban, South Africa    |
| 12 Aug 2026 | 12 Aug 2026 | On-Campus | Mauritius               |
| 13 Aug 2026 | 13 Aug 2026 | On-Campus | Cape Town, South Africa |
| 14 Aug 2026 | 14 Aug 2026 | On-Campus | Dubai, UAE              |
| 17 Aug 2026 | 17 Aug 2026 | On-Campus | Abu Dhabi, UAE          |
| 18 Aug 2026 | 18 Aug 2026 | On-Campus | Durban, South Africa    |

Contact us if no suitable date is listed – on-demand sessions can be arranged for groups.

## HOW TO GET A QUOTE OR APPLY

1. **Get an instant quotation online:** visit [www.aaticd.co.za](http://www.aaticd.co.za), open the page for this course (Unit Standard 230042) and click **Get A Quote / Apply**. Select your training method and number of delegates – your quotation is generated immediately and emailed to you with the course brochure attached.
2. **Apply by email:** send the course title, your preferred training method (Online, In-House or On-Campus Pretoria), the number of delegates and your preferred dates to [apply@aaticd.co.za](mailto:apply@aaticd.co.za) – our team will reply with a formal quotation.
3. **Apply by phone or WhatsApp:** call +27 12 004 8389 or WhatsApp +27 65 077 6310 and we will prepare your quotation and reserve your seats.
4. **Confirm your booking:** accept the quotation and settle the invoice. As soon as payment is confirmed your delegates are enrolled and receive their AATICD LMS login details by email, along with joining instructions for their chosen training method.

Group discounts apply automatically – the more delegates you enrol, the lower the price per delegate. No payment is required to request a quotation.

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