



Accredited Africa Training Institute for Capacity Development

Unit FO409, Hatfield Plaza · 1122 Burnett St, Hatfield 0028 · Pretoria, Gauteng · South Africa

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COURSE BROCHURE

South African National Health Policy Impact on Medical Schemes

Business, Commerce and Management Studies / Finance, Economics and Accounting

Unit Standard 242582 · NQF Level 6 · 10 Credits · 7 Days

COURSE OVERVIEW

This course equips participants with a thorough understanding of South Africa's National Health Policy, including the National Health Insurance (NHI) scheme, and its potential implications for medical schemes. Learners will analyze policy documents, evaluate impacts on stakeholders, and assess strategic responses required by medical schemes to remain compliant and sustainable.

Category	Business, Commerce and Management Studies
Subfield	Finance, Economics and Accounting
Unit Standard	242582
Accreditation	SAQA Accredited · NQF Level 6 · 10 Credits
Duration	7 days
Training Method	Online, On-Campus, In-House
Certificate	Issued via AATICD LMS – verifiable online

LEARNING OUTCOMES

- Analyze the key provisions and objectives of South Africa's National Health Policy and its legislative framework.
- Evaluate the potential impact of the National Health Insurance (NHI) on the operations, funding, and risk pooling of medical schemes.
- Assess the regulatory and compliance implications for medical schemes under the proposed policy changes.
- Demonstrate the ability to develop strategic recommendations for medical schemes to adapt to policy shifts.
- Apply critical thinking to identify opportunities and challenges arising from the policy for various stakeholders.
- Communicate findings and implications effectively to diverse audiences within the healthcare sector.

WHO SHOULD ATTEND

- This course is designed for professionals in the medical schemes industry, including scheme administrators, brokers, healthcare consultants, policy advisors, and regulatory compliance officers.
- It is also suitable for healthcare managers and government officials involved in health policy implementation.

COURSE OUTLINE

Day 1: Introduction to the South African Healthcare System and National Health Policy

- Overview of the South African healthcare landscape
- Key legislation: National Health Act, Medical Schemes Act
- Introduction to the National Health Insurance (NHI) policy
- The role of the Department of Health and regulatory bodies
- Private healthcare and medical schemes: an overview
- Health financing in South Africa: sources and challenges
- Policy goals: equity, access, efficiency, and quality

Day 2: National Health Insurance (NHI) – Policy Framework and Implementation

- NHI White Paper and policy documents
- NHI funding: mandatory contributions, general taxes
- Purchasing and pooling of funds under NHI
- Role of the NHI Fund and contracting units
- Impact on medical schemes: risk pooling and benefit design
- Transitional arrangements for medical scheme members
- Stakeholder responses: medical schemes, healthcare providers, employers

Day 3: Medical Schemes Act and Regulatory Framework

- Medical Schemes Act: objectives and definitions
- CMS: powers, functions, and governance
- Registration and accreditation of medical schemes
- Prescribed minimum benefits (PMBs) and benefit design
- Solvency requirements and financial soundness
- Complaints, adjudication, and dispute resolution
- Policy alignment: NHI and Medical Schemes Act amendments

Day 4: Prescribed Minimum Benefits (PMBs) and Benefit Design

- PMB regulations and chronic disease list
- Diagnosis and treatment pairs (DTPs)
- Impact on scheme premiums and risk management
- Benefit design: options, deductibles, co-payments
- Managed care interventions for PMB conditions
- PMBs vs. NHI comprehensive benefits
- Case studies: PMB cost drivers and utilization

Day 5: Medical Scheme Governance, Risk Management, and Solvency

- Board governance and fiduciary duties
- Risk management frameworks: clinical, operational, financial
- Solvency requirements and the solvency ratio
- Capital adequacy and reserve management
- Impact of NHI on scheme risk profiles
- Reinsurance and risk-sharing mechanisms
- Policy uncertainty and strategic planning

Day 6: Health Policy Impact on Medical Scheme Operations and Member Experience

- Scheme administration: enrolment, contributions, claims
- Member experience: portability, continuity of care
- Provider contracting and network management
- Data sharing and interoperability under NHI
- Technology solutions: claims processing, analytics
- Member education on policy changes
- Case studies: operational adaptations by schemes

Day 7: Future Directions and Strategic Integration

- Summary of policy impacts on medical schemes
- Strategic options: complementary coverage, niche products
- Collaboration with public sector and NHI
- Ethical issues: equity, access, affordability
- Future scenarios: NHI implementation phases
- Role of medical schemes in UHC
- Group exercise: developing a strategic adaptation plan

ASSESSMENT & CERTIFICATION

Delegates are assessed through exercises and a final test. A mark of **50% or above** earns an **AATICD Certificate of Completion**, issued digitally with a unique verification code. This course carries **10 NQF credits** at **NQF Level 6**.

PRICING (PER DELEGATE, EX-VAT)

Delegates	Training Method	Price per Delegate	Total
1	Online	R 31,000.00	R 31,000.00
1	In-House	R 40,400.00	R 40,400.00
1	On-Campus (Pretoria)	R 46,500.00	R 46,500.00

UPCOMING SESSIONS

Start	End	Method	Venue
10 Aug 2026	18 Aug 2026	On-Campus	Abu Dhabi, UAE
11 Aug 2026	19 Aug 2026	On-Campus	Durban, South Africa
11 Aug 2026	19 Aug 2026	On-Campus	Mauritius
12 Aug 2026	20 Aug 2026	On-Campus	Cape Town, South Africa
13 Aug 2026	21 Aug 2026	On-Campus	Dubai, UAE
14 Aug 2026	24 Aug 2026	On-Campus	Pretoria, South Africa
17 Aug 2026	25 Aug 2026	On-Campus	Durban, South Africa
18 Aug 2026	26 Aug 2026	On-Campus	Shenzhen, China

Contact us if no suitable date is listed – on-demand sessions can be arranged for groups.

HOW TO GET A QUOTE OR APPLY

1. **Get an instant quotation online:** visit www.aaticd.co.za, open the page for this course (Unit Standard 242582) and click **Get A Quote / Apply**. Select your training method and number of delegates – your quotation is generated immediately and emailed to you with the course brochure attached.
2. **Apply by email:** send the course title, your preferred training method (Online, In-House or On-Campus Pretoria), the number of delegates and your preferred dates to apply@aaticd.co.za – our team will reply with a formal quotation.
3. **Apply by phone or WhatsApp:** call +27 12 004 8389 or WhatsApp +27 65 077 6310 and we will prepare your quotation and reserve your seats.
4. **Confirm your booking:** accept the quotation and settle the invoice. As soon as payment is confirmed your delegates are enrolled and receive their AATICD LMS login details by email, along with joining instructions for their chosen training method.

Group discounts apply automatically – the more delegates you enrol, the lower the price per delegate. No payment is required to request a quotation.

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