



Accredited Africa Training Institute for Capacity Development

Unit FO409, Hatfield Plaza · 1122 Burnett St, Hatfield 0028 · Pretoria, Gauteng · South Africa

Tel: +27 12 004 8389 · Mobile: +27 65 077 6310

Email: apply@aaticd.co.za · Website: www.aaticd.co.za

COURSE BROCHURE

Public Sector Development Management Framework Design

Business, Commerce and Management Studies / Public Administration

Unit Standard 242918 · NQF Level 7 · 16 Credits · 13 Days

COURSE OVERVIEW

This course equips public sector managers and officials with the competencies to conceptualise, design and implement a development management framework aligned with South Africa's legislative and policy environment. Learners will gain the ability to integrate strategic planning, resource allocation and performance monitoring into a coherent framework for sustainable service delivery.

Category	Business, Commerce and Management Studies
Subfield	Public Administration
Unit Standard	242918
Accreditation	SAQA Accredited · NQF Level 7 · 16 Credits
Duration	13 days
Training Method	Online, On-Campus, In-House
Certificate	Issued via AATICD LMS – verifiable online

LEARNING OUTCOMES

- Analyse the legislative and policy context for public sector development management in South Africa.
- Design a development management framework that integrates strategic objectives, resource allocation and performance indicators.
- Implement the framework through stakeholder engagement, change management and operational planning.
- Evaluate the effectiveness of the framework using monitoring and evaluation tools.
- Apply systems thinking to align development initiatives with national and provincial priorities.

COURSE OUTLINE

Day 1: Introduction to Public Sector Development Management

- Overview of public sector development management
- Key concepts and definitions
- Legislative framework: Constitution, Public Service Act, PFMA
- National Development Plan (NDP) 2030
- Role of monitoring and evaluation

Day 2: Strategic Planning and Alignment

- Strategic planning process
- Alignment with NDP and MTSF
- Departmental strategic plans (DSPs)
- Annual performance plans (APPs)
- Stakeholder engagement in planning

Day 3: Programme and Project Management Frameworks

- Programme vs project management
- Logical framework approach
- Results-based management
- Project lifecycle
- Risk management in development projects

Day 4: Performance Management and Measurement

- Performance management systems
- Key performance indicators (KPIs)
- Balanced scorecard in public sector
- Performance budgeting
- Reporting frameworks

Day 5: Monitoring and Evaluation Frameworks

- M&E; concepts and principles
- M&E; framework components
- Data collection methods (qualitative/quantitative)
- Data analysis and interpretation
- Utilisation of M&E; findings

Day 6: Financial Management and Accountability

- Public Finance Management Act (PFMA)
- Budget cycle and classification
- Supply chain management
- Internal controls and audit
- Financial reporting

Day 7: Human Resource Development and Capacity Building

- Skills development legislation (SDA, NSDS)
- Workplace skills plans
- Performance management and development
- Leadership development

- Change management

Day 8: Governance and Ethics in Development Management

- Governance principles (participation, rule of law, transparency)
- Ethics in public administration
- Code of conduct
- Anti-corruption strategies
- Whistle-blowing mechanisms

Day 9: Stakeholder Engagement and Partnerships

- Stakeholder mapping and analysis
- Engagement strategies
- Public-private partnerships (PPPs)
- Community-based planning
- Communication and feedback

Day 10: Policy Development and Implementation

- Policy cycle
- Policy analysis tools
- Implementation frameworks
- Policy coordination
- Policy review and evaluation

Day 11: Integrated Development Planning (IDP)

- IDP legislative framework
- IDP phases: analysis, strategies, projects, integration, approval
- Sector plans (housing, water, transport)
- Budget alignment
- Public participation

Day 12: Service Delivery and Quality Improvement

- Batho Pele principles
- Service delivery charter
- Citizen-based monitoring
- Quality management systems (ISO, etc.)
- Service delivery improvement plans

Day 13: Integration, Review, and Action Planning

- Recap of framework design elements
- Case study: designing a development management framework
- Action planning
- Assessment preparation
- Course evaluation

ASSESSMENT & CERTIFICATION

Delegates are assessed through exercises and a final test. A mark of **50% or above** earns an **AATICD Certificate of Completion**, issued digitally with a unique verification code. This course carries **16 NQF credits** at **NQF Level 7**.

PRICING (PER DELEGATE, EX-VAT)

Delegates	Training Method	Price per Delegate	Total
1	Online	R 50,000.00	R 50,000.00
1	In-House	R 65,100.00	R 65,100.00
1	On-Campus (Pretoria)	R 75,000.00	R 75,000.00

UPCOMING SESSIONS

Start	End	Method	Venue
03 Aug 2026	19 Aug 2026	On-Campus	Cape Town, South Africa
04 Aug 2026	20 Aug 2026	On-Campus	Dubai, UAE
05 Aug 2026	21 Aug 2026	On-Campus	Pretoria, South Africa
05 Aug 2026	21 Aug 2026	On-Campus	Lagos, Nigeria
06 Aug 2026	24 Aug 2026	On-Campus	Johannesburg, South Africa
07 Aug 2026	25 Aug 2026	On-Campus	Mauritius
10 Aug 2026	26 Aug 2026	On-Campus	Dubai, UAE
11 Aug 2026	27 Aug 2026	On-Campus	Pretoria, South Africa

Contact us if no suitable date is listed – on-demand sessions can be arranged for groups.

HOW TO GET A QUOTE OR APPLY

- 1. Get an instant quotation online:** visit www.aaticd.co.za, open the page for this course (Unit Standard 242918) and click **Get A Quote / Apply**. Select your training method and number of delegates – your quotation is generated immediately and emailed to you with the course brochure attached.
- 2. Apply by email:** send the course title, your preferred training method (Online, In-House or On-Campus Pretoria), the number of delegates and your preferred dates to apply@aaticd.co.za – our team will reply with a formal quotation.
- 3. Apply by phone or WhatsApp:** call +27 12 004 8389 or WhatsApp +27 65 077 6310 and we will prepare your quotation and reserve your seats.
- 4. Confirm your booking:** accept the quotation and settle the invoice. As soon as payment is confirmed your delegates are enrolled and receive their AATICD LMS login details by email, along with joining instructions for their chosen training method.

Group discounts apply automatically – the more delegates you enrol, the lower the price per delegate. No payment is required to request a quotation.

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