



Accredited Africa Training Institute for Capacity Development

Unit FO409, Hatfield Plaza · 1122 Burnett St, Hatfield 0028 · Pretoria, Gauteng · South Africa

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COURSE BROCHURE

Working Class Theories and Labour Studies

Education, Training and Development / Adult Learning

Unit Standard 243846 · NQF Level 4 · 6 Credits · 3 Days

COURSE OVERVIEW

This course provides a comprehensive understanding of working class theories and their application in contemporary labour studies. Learners will explore historical and modern perspectives on class, work, and labour relations, enabling them to critically analyze workplace dynamics and contribute to equitable labour practices.

Category	Education, Training and Development
Subfield	Adult Learning
Unit Standard	243846
Accreditation	SAQA Accredited · NQF Level 4 · 6 Credits
Duration	3 days
Training Method	Online, On-Campus, In-House
Certificate	Issued via AATICD LMS – verifiable online

LEARNING OUTCOMES

- Demonstrate an understanding of key working class theories and their historical development.
- Analyze the role of class in shaping labour relations and workplace dynamics.
- Evaluate the impact of capitalism and globalization on the working class.
- Apply working class theories to contemporary labour issues and case studies.
- Critically assess the relationship between class, power, and inequality in the workplace.
- Formulate strategies for promoting worker rights and social justice based on theoretical insights.

WHO SHOULD ATTEND

- This course is designed for trade union representatives, labour relations practitioners, HR professionals, and anyone involved in employee relations or social justice initiatives within the workplace.

COURSE OUTLINE

Day 1: Foundations of Working Class Theories and Labour Studies

- Introduction to working class theories: Marxism, socialism, and trade unionism.
- Historical overview of the South African labour movement.
- Key concepts: class, exploitation, alienation, and solidarity.
- The role of the state in labour relations.
- Intersectionality: race, gender, and class in labour studies.
- Overview of international labour standards and organisations.

Day 2: Labour Law, Organising, and Collective Bargaining

- Labour legislation in South Africa: LRA, BCEA, EEA, and SDA.
- Trade union structures and strategies for organising.
- Collective bargaining processes and dispute resolution.
- The right to strike and protest action: legal and ethical dimensions.
- Case study: recent labour disputes in South Africa.
- The impact of globalisation on local labour markets.

Day 3: Contemporary Challenges and Practical Integration

- Contemporary issues: precarious work, gig economy, and automation.
- Labour and social movements: community unionism and alliances.
- Policy advocacy and labour law reform.
- Preparing for a career in labour studies: roles and skills.
- Group project: analysing a labour issue and proposing solutions.
- Course wrap-up and evaluation.

ASSESSMENT & CERTIFICATION

Delegates are assessed through exercises and a final test. A mark of **50% or above** earns an **AATICD Certificate of Completion**, issued digitally with a unique verification code. This course carries **6 NQF credits** at **NQF Level 4**.

PRICING (PER DELEGATE, EX-VAT)

Delegates	Training Method	Price per Delegate	Total
1	Online	R 17,900.00	R 17,900.00
1	In-House	R 23,300.00	R 23,300.00
1	On-Campus (Pretoria)	R 26,800.00	R 26,800.00

UPCOMING SESSIONS

Start	End	Method	Venue
04 Aug 2026	06 Aug 2026	On-Campus	Cape Town, South Africa
04 Aug 2026	06 Aug 2026	On-Campus	Lagos, Nigeria
05 Aug 2026	07 Aug 2026	On-Campus	Dubai, UAE
05 Aug 2026	07 Aug 2026	On-Campus	Johannesburg, South Africa
10 Aug 2026	12 Aug 2026	On-Campus	Abu Dhabi, UAE
10 Aug 2026	12 Aug 2026	On-Campus	Cape Town, South Africa
11 Aug 2026	13 Aug 2026	On-Campus	Durban, South Africa
11 Aug 2026	13 Aug 2026	On-Campus	Dubai, UAE

Contact us if no suitable date is listed – on-demand sessions can be arranged for groups.

HOW TO GET A QUOTE OR APPLY

1. **Get an instant quotation online:** visit www.aaticd.co.za, open the page for this course (Unit Standard 243846) and click **Get A Quote / Apply**. Select your training method and number of delegates – your quotation is generated immediately and emailed to you with the course brochure attached.
2. **Apply by email:** send the course title, your preferred training method (Online, In-House or On-Campus Pretoria), the number of delegates and your preferred dates to apply@aaticd.co.za – our team will reply with a formal quotation.
3. **Apply by phone or WhatsApp:** call **+27 12 004 8389** or WhatsApp **+27 65 077 6310** and we will prepare your quotation and reserve your seats.
4. **Confirm your booking:** accept the quotation and settle the invoice. As soon as payment is confirmed your delegates are enrolled and receive their AATICD LMS login details by email, along with joining instructions for their chosen training method.

Group discounts apply automatically – the more delegates you enrol, the lower the price per delegate. No payment is required to request a quotation.

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