



Accredited Africa Training Institute for Capacity Development

Unit FO409, Hatfield Plaza · 1122 Burnett St, Hatfield 0028 · Pretoria, Gauteng · South Africa

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COURSE BROCHURE

Occupational Health Safety and Environmental Legislation Compliance

Health Sciences and Social Services / Preventive Health

Unit Standard 244514 · NQF Level 5 · 12 Credits · 9 Days

COURSE OVERVIEW

This course equips learners with the knowledge and skills to apply occupational health, safety, and environmental legislation effectively in the workplace. Participants will understand key legal requirements, hazard identification, risk assessment, and compliance measures to create a safer work environment. The course aims to foster a culture of legal compliance and proactive safety management.

Category	Health Sciences and Social Services
Subfield	Preventive Health
Unit Standard	244514
Accreditation	SAQA Accredited · NQF Level 5 · 12 Credits
Duration	9 days
Training Method	Online, On-Campus, In-House
Certificate	Issued via AATICD LMS – verifiable online

LEARNING OUTCOMES

- Apply the requirements of relevant occupational health, safety, and environmental legislation to workplace activities.
- Analyze workplace hazards and assess risks in compliance with legislative standards.
- Implement control measures to mitigate identified risks and ensure legal compliance.
- Evaluate the effectiveness of health, safety, and environmental management systems.
- Demonstrate knowledge of emergency procedures and incident reporting requirements.
- Promote a culture of safety and environmental responsibility among colleagues.

COURSE OUTLINE

Day 1: Introduction to OHS and Environmental Legislation

- Overview of OHS and environmental legislation.
- The Constitution of South Africa and its relevance to OHS.
- The Occupational Health and Safety Act (OHSA) and the Environmental Management Act.
- Key international standards (ISO 45001, ISO 14001).
- Roles and responsibilities of stakeholders.
- Penalties and legal implications of non-compliance.

Day 2: The Occupational Health and Safety Act (OHSA)

- Detailed review of OHSA sections.
- Employer duties: risk assessments, safe work systems, training.
- Employee duties: cooperation, reporting hazards.
- Health and safety representatives: appointment, functions, powers.
- Health and safety committees: establishment, meetings, functions.
- Incident reporting and investigation requirements.

Day 3: Environmental Legislation and Management

- National Environmental Management Act (NEMA).
- Environmental Impact Assessment (EIA) regulations.
- Waste Act and pollution prevention.
- Water and air quality legislation.
- Biodiversity and conservation laws.
- Environmental management plans (EMPs).

Day 4: Risk Assessment and Hazard Identification

- Principles of risk assessment.
- Hazard identification techniques (checklists, JSA, HAZOP).
- Risk evaluation: likelihood and severity.
- Hierarchy of controls.
- Developing a risk assessment report.
- Review and update of risk assessments.

Day 5: Safety Management Systems and Compliance Auditing

- OHS management system models (ISO 45001, OHSAS 18001).
- Policy, planning, implementation, checking, and review.
- Internal vs external audits.
- Audit planning, checklists, and evidence gathering.
- Reporting audit findings.
- Corrective and preventive actions.

Day 6: Incident Investigation and Emergency Preparedness

- Incident classification and reporting.
- Investigation procedures: scene preservation, interviews, evidence.
- Root cause analysis (5 Whys, fishbone diagram).
- Emergency planning: risk assessment, resources, communication.
- Types of emergencies (fire, chemical spill, medical).

- Drill planning, execution, and debriefing.

Day 7: Worker Participation and Training Requirements

- Worker rights and participation structures.
- Training needs analysis.
- Developing OHS training materials.
- Training delivery methods.
- Competency assessment and records.
- Safety culture and behaviour-based safety.

Day 8: Integrating OHS and Environmental Management

- Benefits of integrated management systems.
- ISO 45001 and ISO 14001 integration.
- Contractor management: selection, induction, monitoring.
- Supply chain environmental and safety requirements.
- Sustainability reporting and CSR.
- Case studies of integrated approaches.

Day 9: Compliance Monitoring, Review, and Continuous Improvement

- Compliance monitoring tools (checklists, inspections, audits).
- Leading and lagging indicators.
- Management review meetings: inputs, outputs, actions.
- Continuous improvement: PDCA cycle.
- Regulatory inspection preparation and response.
- Final assessment and course wrap-up.

ASSESSMENT & CERTIFICATION

Delegates are assessed through exercises and a final test. A mark of **50% or above** earns an **AATICD Certificate of Completion**, issued digitally with a unique verification code. This course carries **12 NQF credits** at **NQF Level 5**.

PRICING (PER DELEGATE, EX-VAT)

Delegates	Training Method	Price per Delegate	Total
1	Online	R 25,600.00	R 25,600.00
1	In-House	R 33,300.00	R 33,300.00
1	On-Campus (Pretoria)	R 38,400.00	R 38,400.00

UPCOMING SESSIONS

Start	End	Method	Venue
21 Aug 2026	02 Sep 2026	On-Campus	Durban, South Africa
24 Aug 2026	03 Sep 2026	On-Campus	Harare, Zimbabwe
25 Aug 2026	04 Sep 2026	On-Campus	Bangkok, Thailand
26 Aug 2026	07 Sep 2026	On-Campus	Victoria Falls, Zimbabwe
26 Aug 2026	07 Sep 2026	On-Campus	Abu Dhabi, UAE
27 Aug 2026	08 Sep 2026	On-Campus	Durban, South Africa
28 Aug 2026	09 Sep 2026	On-Campus	Shenzhen, China
31 Aug 2026	10 Sep 2026	On-Campus	Bangkok, Thailand

Contact us if no suitable date is listed – on-demand sessions can be arranged for groups.

HOW TO GET A QUOTE OR APPLY

1. **Get an instant quotation online:** visit www.aaticd.co.za, open the page for this course (Unit Standard 244514) and click **Get A Quote / Apply**. Select your training method and number of delegates – your quotation is generated immediately and emailed to you with the course brochure attached.
2. **Apply by email:** send the course title, your preferred training method (Online, In-House or On-Campus Pretoria), the number of delegates and your preferred dates to apply@aaticd.co.za – our team will reply with a formal quotation.
3. **Apply by phone or WhatsApp:** call +27 12 004 8389 or WhatsApp +27 65 077 6310 and we will prepare your quotation and reserve your seats.
4. **Confirm your booking:** accept the quotation and settle the invoice. As soon as payment is confirmed your delegates are enrolled and receive their AATICD LMS login details by email, along with joining instructions for their chosen training method.

Group discounts apply automatically – the more delegates you enrol, the lower the price per delegate. No payment is required to request a quotation.

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