



Accredited Africa Training Institute for Capacity Development

Unit FO409, Hatfield Plaza · 1122 Burnett St, Hatfield 0028 · Pretoria, Gauteng · South Africa

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COURSE BROCHURE

Disability Support Needs Identification and Recommendation

Education, Training and Development / Adult Learning

Unit Standard 244594 · NQF Level 5 · 8 Credits · 5 Days

COURSE OVERVIEW

This course equips learners with the skills to identify the support needs of people with disabilities and recommend appropriate interventions. It focuses on understanding various disabilities, assessing individual needs, and facilitating access to support services. The course promotes inclusive practices and empowers learners to advocate for the rights and dignity of persons with disabilities.

Category	Education, Training and Development
Subfield	Adult Learning
Unit Standard	244594
Accreditation	SAQA Accredited · NQF Level 5 · 8 Credits
Duration	5 days
Training Method	Online, On-Campus, In-House
Certificate	Issued via AATICD LMS – verifiable online

LEARNING OUTCOMES

- Identify the specific support needs of individuals with disabilities through observation and consultation.
- Apply appropriate assessment tools to evaluate the physical, emotional, and social needs of persons with disabilities.
- Recommend suitable support services and resources based on identified needs and individual preferences.
- Demonstrate effective communication strategies when interacting with people with disabilities and their families.
- Analyze barriers to inclusion and propose practical solutions to enhance participation and independence.
- Evaluate the effectiveness of recommended support interventions and adjust plans as necessary.

WHO SHOULD ATTEND

- This course is designed for support workers, caregivers, community health workers, and anyone involved in providing assistance to people with disabilities.
- It is also suitable for supervisors and managers in disability support services seeking to enhance their team's competency.

COURSE OUTLINE

Day 1: Foundations of Disability and Support Needs

- Introduction to disability models: medical, social, and biopsychosocial
- South African legislative context: The Constitution, the Promotion of Equality and Prevention of Unfair Discrimination Act, and the National Disability Policy
- Ethical considerations: confidentiality, dignity, and informed consent
- Person-centred planning and support
- Overview of the support needs identification process

Day 2: Assessment Tools and Data Collection Methods

- Types of assessment tools: functional, environmental, and participation-based
- Conducting interviews with persons with disabilities and their families
- Observational techniques in natural and simulated environments
- Using the International Classification of Functioning, Disability and Health (ICF) framework
- Practical exercise: administering a functional assessment tool
- Data recording and documentation standards

Day 3: Analysing Support Needs and Barriers

- Data analysis techniques: thematic analysis and gap analysis
- Identifying environmental barriers: physical, social, and attitudinal
- Personal factors: health conditions, skills, and preferences
- Prioritisation matrices and decision-making frameworks
- Resource mapping: formal and informal support systems
- Case study: building a support needs profile

Day 4: Recommending Support Interventions

- Types of support interventions: personal assistance, therapy, equipment, and environmental modifications
- Assistive technology: assessment, selection, and training
- Reasonable accommodation in workplaces and educational settings
- Writing support plans: goals, strategies, timelines, and review processes
- Multidisciplinary collaboration: roles of OT, PT, social workers, and psychologists
- Ethical considerations in recommending support

Day 5: Implementation, Monitoring, and Evaluation

- Implementation planning: roles, resources, and timelines
- Monitoring tools: checklists, progress notes, and feedback mechanisms
- Evaluation frameworks: outcome measures and satisfaction surveys
- Reporting to stakeholders: families, funders, and service providers
- Self-reflection and supervision in practice
- Course review and integration

ASSESSMENT & CERTIFICATION

Delegates are assessed through exercises and a final test. A mark of **50% or above** earns an **AATICD Certificate of Completion**, issued digitally with a unique verification code. This course carries **8 NQF credits** at **NQF Level 5**.

PRICING (PER DELEGATE, EX-VAT)

Delegates	Training Method	Price per Delegate	Total
1	Online	R 24,200.00	R 24,200.00
1	In-House	R 31,400.00	R 31,400.00
1	On-Campus (Pretoria)	R 36,200.00	R 36,200.00

UPCOMING SESSIONS

Start	End	Method	Venue
10 Aug 2026	14 Aug 2026	On-Campus	Durban, South Africa
10 Aug 2026	14 Aug 2026	On-Campus	Abu Dhabi, UAE
10 Aug 2026	14 Aug 2026	On-Campus	Pretoria, South Africa
10 Aug 2026	14 Aug 2026	On-Campus	Dubai, UAE
10 Aug 2026	14 Aug 2026	On-Campus	Cape Town, South Africa
10 Aug 2026	14 Aug 2026	On-Campus	Mauritius
17 Aug 2026	21 Aug 2026	On-Campus	Dubai, UAE
17 Aug 2026	21 Aug 2026	On-Campus	Pretoria, South Africa

Contact us if no suitable date is listed – on-demand sessions can be arranged for groups.

HOW TO GET A QUOTE OR APPLY

1. **Get an instant quotation online:** visit www.aaticd.co.za, open the page for this course (Unit Standard 244594) and click **Get A Quote / Apply**. Select your training method and number of delegates – your quotation is generated immediately and emailed to you with the course brochure attached.
2. **Apply by email:** send the course title, your preferred training method (Online, In-House or On-Campus Pretoria), the number of delegates and your preferred dates to apply@aaticd.co.za – our team will reply with a formal quotation.
3. **Apply by phone or WhatsApp:** call +27 12 004 8389 or WhatsApp +27 65 077 6310 and we will prepare your quotation and reserve your seats.
4. **Confirm your booking:** accept the quotation and settle the invoice. As soon as payment is confirmed your delegates are enrolled and receive their AATICD LMS login details by email, along with joining instructions for their chosen training method.

Group discounts apply automatically – the more delegates you enrol, the lower the price per delegate. No payment is required to request a quotation.

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