



Accredited Africa Training Institute for Capacity Development

Unit FO409, Hatfield Plaza · 1122 Burnett St, Hatfield 0028 · Pretoria, Gauteng · South Africa

Tel: +27 12 004 8389 · Mobile: +27 65 077 6310

Email: apply@aatikd.co.za · Website: www.aatikd.co.za

COURSE BROCHURE

Ethical and Legal Compliance in Pharmaceutical Environments

Health Sciences and Social Services / Curative Health

Unit Standard 256485 · NQF Level 3 · 8 Credits · 5 Days

COURSE OVERVIEW

This course equips learners with the knowledge and skills to apply ethical principles and legal requirements in pharmaceutical and health environments. It ensures that participants can identify and manage ethical dilemmas, comply with relevant legislation, and promote integrity in their professional roles.

Category	Health Sciences and Social Services
Subfield	Curative Health
Unit Standard	256485
Accreditation	SAQA Accredited · NQF Level 3 · 8 Credits
Duration	5 days
Training Method	Online, On-Campus, In-House
Certificate	Issued via AATICD LMS – verifiable online

LEARNING OUTCOMES

- Apply ethical principles and codes of conduct in pharmaceutical and health settings.
- Analyze legal and regulatory frameworks governing pharmaceutical practice in South Africa.
- Evaluate ethical dilemmas and propose compliant solutions.
- Implement procedures to ensure confidentiality and data protection.
- Demonstrate professional conduct in accordance with the South African Pharmacy Council (SAPC) standards.
- Design strategies to promote ethical culture and legal compliance within a team.

WHO SHOULD ATTEND

- This course is designed for pharmacists, pharmacy assistants, pharmaceutical sales representatives, and healthcare professionals who work in or interact with pharmaceutical environments and need to ensure ethical and legal compliance.

COURSE OUTLINE

Day 1: Foundations of Ethical and Legal Compliance in Pharmaceuticals

- Overview of pharmaceutical regulatory environment in South Africa.
- Introduction to key legislation: Medicines Act, Pharmacy Act, and related regulations.
- Core ethical principles: autonomy, beneficence, non-maleficence, justice.
- Professional codes of conduct for pharmacists and pharmaceutical personnel.
- Roles and responsibilities of SAHPRA and professional councils.
- Consequences of non-compliance: legal, professional, and reputational.
- Case study: Ethical dilemmas in pharmaceutical practice.

Day 2: Legal Frameworks and Regulatory Requirements

- Detailed review of the Medicines and Related Substances Act.
- Pharmacy Act and regulations for pharmacy practice.
- Good Pharmacy Practice (GPP) standards and guidelines.
- Licensing and registration of premises and personnel.
- Legal requirements for prescription handling and record-keeping.
- Regulatory requirements for manufacturing and distribution.
- Inspections and audits: preparation and response.
- Case study: Legal pitfalls in pharmaceutical operations.

Day 3: Ethical Decision-Making and Professional Conduct

- Ethical decision-making models: principle-based, consequentialist, virtue ethics.
- Patient rights and informed consent in pharmaceutical care.
- Confidentiality and data protection under POPIA.
- Managing conflicts of interest: gifts, incentives, and relationships.
- Ethical issues in clinical trials and research.
- Role of ethics committees and institutional review boards.
- Professional boundaries and ethical responsibilities.
- Case study: Resolving ethical conflicts.

Day 4: Compliance Management and Risk Mitigation

- Components of an effective compliance management system.
- Risk identification and assessment in pharmaceutical operations.
- Developing and implementing compliance policies and SOPs.
- Internal auditing: planning, execution, and reporting.
- Corrective and preventive actions (CAPA) for non-compliance.
- Training and communication for compliance culture.
- Monitoring and measuring compliance performance.
- Case study: Building a compliance framework.

Day 5: Integration, Case Studies, and Continuous Improvement

- Comprehensive case study: Multi-faceted ethical and legal dilemma.
- Lessons from pharmaceutical scandals and regulatory actions.
- Whistleblowing and reporting mechanisms.
- Continuous improvement in ethical and legal compliance.
- Developing a personal compliance toolkit.
- Role-play: Advising a colleague on an ethical issue.

- Future trends in pharmaceutical regulation and ethics.
- Course review and assessment.

ASSESSMENT & CERTIFICATION

Delegates are assessed through exercises and a final test. A mark of **50% or above** earns an **AATICD Certificate of Completion**, issued digitally with a unique verification code. This course carries **8 NQF credits** at **NQF Level 3**.

PRICING (PER DELEGATE, EX-VAT)

Delegates	Training Method	Price per Delegate	Total
1	Online	R 16,900.00	R 16,900.00
1	In-House	R 22,000.00	R 22,000.00
1	On-Campus (Pretoria)	R 25,400.00	R 25,400.00

UPCOMING SESSIONS

Start	End	Method	Venue
24 Aug 2026	28 Aug 2026	On-Campus	Victoria Falls, Zimbabwe
24 Aug 2026	28 Aug 2026	On-Campus	Bangkok, Thailand
24 Aug 2026	28 Aug 2026	On-Campus	Harare, Zimbabwe
24 Aug 2026	28 Aug 2026	On-Campus	Shenzhen, China
24 Aug 2026	28 Aug 2026	On-Campus	Durban, South Africa
24 Aug 2026	28 Aug 2026	On-Campus	Abu Dhabi, UAE
31 Aug 2026	04 Sep 2026	On-Campus	Shenzhen, China
31 Aug 2026	04 Sep 2026	On-Campus	Harare, Zimbabwe

Contact us if no suitable date is listed – on-demand sessions can be arranged for groups.

HOW TO GET A QUOTE OR APPLY

1. **Get an instant quotation online:** visit www.aaticd.co.za, open the page for this course (Unit Standard 256485) and click **Get A Quote / Apply**. Select your training method and number of delegates – your quotation is generated immediately and emailed to you with the course brochure attached.
2. **Apply by email:** send the course title, your preferred training method (Online, In-House or On-Campus Pretoria), the number of delegates and your preferred dates to apply@aaticd.co.za – our team will reply with a formal quotation.
3. **Apply by phone or WhatsApp:** call +27 12 004 8389 or WhatsApp +27 65 077 6310 and we will prepare your quotation and reserve your seats.
4. **Confirm your booking:** accept the quotation and settle the invoice. As soon as payment is confirmed your delegates are enrolled and receive their AATICD LMS login details by email, along with joining instructions for their chosen training method.

Group discounts apply automatically – the more delegates you enrol, the lower the price per delegate. No payment is required to request a quotation.

Accredited Africa Training Institute for Capacity Development

Unit FO409, Hatfield Plaza, 1122 Burnett St, Hatfield 0028, Pretoria, Gauteng, South Africa
Tel: +27 12 004 8389 · WhatsApp: +27 65 077 6310 · apply@aaticd.co.za · www.aaticd.co.za