



Accredited Africa Training Institute for Capacity Development

Unit FO409, Hatfield Plaza · 1122 Burnett St, Hatfield 0028 · Pretoria, Gauteng · South Africa

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COURSE BROCHURE

Government Regulatory Structures for Departmental Planning

Business, Commerce and Management Studies / Human Resources

Unit Standard 259140 · NQF Level 6 · 5 Credits · 2 Days

COURSE OVERVIEW

This course equips learners with a thorough understanding of the government regulatory structures that shape departmental planning processes in the South African public sector. Participants will explore the legal and policy frameworks, including the Constitution, Public Finance Management Act, and relevant regulations, and learn how to integrate these requirements into effective departmental plans.

Category	Business, Commerce and Management Studies
Subfield	Human Resources
Unit Standard	259140
Accreditation	SAQA Accredited · NQF Level 6 · 5 Credits
Duration	2 days
Training Method	Online, On-Campus, In-House
Certificate	Issued via AATICD LMS – verifiable online

LEARNING OUTCOMES

- Demonstrate understanding of the key government regulatory structures relevant to departmental planning.
- Analyze the implications of regulatory frameworks on departmental planning processes.
- Apply regulatory requirements to develop compliant departmental plans.
- Evaluate the impact of non-compliance with regulatory structures on departmental performance.
- Integrate principles of good governance and accountability into planning processes.
- Design planning processes that align with relevant legislation and policies.

WHO SHOULD ATTEND

- Designed for public sector managers, planners, and officials involved in strategic and operational planning within government departments, as well as private sector consultants who work with government entities.

COURSE OUTLINE

Day 1: Foundations of Government Regulatory Structures

- Overview of South African government structure (national, provincial, local).
- Key regulatory bodies: National Treasury, DPSA, and sector-specific regulators.
- Legislative framework: PFMA, Public Service Act, and relevant sector laws.
- Policy vs. regulation vs. legislation: definitions and interactions.
- Regulatory impact on strategic and operational planning.
- Case studies: compliance in departmental planning.

Day 2: Integrating Regulations into Departmental Planning

- Steps to align departmental plans with regulatory mandates.
- Tools for regulatory compliance audits in planning.
- Risk management: identifying and addressing compliance gaps.
- Change management: incorporating regulatory amendments.
- Reporting and accountability structures.
- Practical exercise: reviewing a sample departmental plan.

ASSESSMENT & CERTIFICATION

Delegates are assessed through exercises and a final test. A mark of **50% or above** earns an **AATICD Certificate of Completion**, issued digitally with a unique verification code. This course carries **5 NQF credits** at **NQF Level 6**.

PRICING (PER DELEGATE, EX-VAT)

Delegates	Training Method	Price per Delegate	Total
1	Online	R 16,900.00	R 16,900.00
1	In-House	R 22,000.00	R 22,000.00
1	On-Campus (Pretoria)	R 25,400.00	R 25,400.00

UPCOMING SESSIONS

Start	End	Method	Venue
10 Aug 2026	11 Aug 2026	On-Campus	Durban, South Africa
10 Aug 2026	11 Aug 2026	On-Campus	Pretoria, South Africa
10 Aug 2026	11 Aug 2026	On-Campus	Cape Town, South Africa
12 Aug 2026	13 Aug 2026	On-Campus	Abu Dhabi, UAE
12 Aug 2026	13 Aug 2026	On-Campus	Dubai, UAE
12 Aug 2026	13 Aug 2026	On-Campus	Mauritius
18 Aug 2026	19 Aug 2026	On-Campus	Pretoria, South Africa
18 Aug 2026	19 Aug 2026	On-Campus	Durban, South Africa

Contact us if no suitable date is listed – on-demand sessions can be arranged for groups.

HOW TO GET A QUOTE OR APPLY

1. **Get an instant quotation online:** visit www.aaticd.co.za, open the page for this course (Unit Standard 259140) and click **Get A Quote / Apply**. Select your training method and number of delegates – your quotation is generated immediately and emailed to you with the course brochure attached.
2. **Apply by email:** send the course title, your preferred training method (Online, In-House or On-Campus Pretoria), the number of delegates and your preferred dates to apply@aaticd.co.za – our team will reply with a formal quotation.
3. **Apply by phone or WhatsApp:** call +27 12 004 8389 or WhatsApp +27 65 077 6310 and we will prepare your quotation and reserve your seats.
4. **Confirm your booking:** accept the quotation and settle the invoice. As soon as payment is confirmed your delegates are enrolled and receive their AATICD LMS login details by email, along with joining instructions for their chosen training method.

Group discounts apply automatically – the more delegates you enrol, the lower the price per delegate. No payment is required to request a quotation.

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