



Accredited Africa Training Institute for Capacity Development

Unit FO409, Hatfield Plaza · 1122 Burnett St, Hatfield 0028 · Pretoria, Gauteng · South Africa

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COURSE BROCHURE

Shipboard Personnel Supervision for Maritime Managers

Law, Military Science and Security / Sovereignty of the State

Unit Standard 261098 · NQF Level 4 · 5 Credits · 2 Days

COURSE OVERVIEW

This course equips maritime managers with the skills to effectively supervise personnel in a shipboard environment. It focuses on leadership, communication, and conflict resolution to ensure safe and efficient operations at sea.

Category	Law, Military Science and Security
Subfield	Sovereignty of the State
Unit Standard	261098
Accreditation	SAQA Accredited · NQF Level 4 · 5 Credits
Duration	2 days
Training Method	Online, On-Campus, In-House
Certificate	Issued via AATICD LMS – verifiable online

LEARNING OUTCOMES

- Apply supervisory principles to manage shipboard personnel effectively.
- Demonstrate effective communication techniques in a maritime context.
- Analyze team dynamics and resolve conflicts among crew members.
- Evaluate performance and provide constructive feedback to subordinates.
- Implement safety protocols and ensure compliance with maritime regulations.

WHO SHOULD ATTEND

- Designed for maritime professionals such as deck officers, chief engineers, and other personnel who are or aspire to be in supervisory roles on vessels.

COURSE OUTLINE

Day 1: Foundations of Supervision and Maritime Legislation

- Introduction to shipboard supervision: roles, authority, and accountability
- Overview of relevant legislation: SAMSA, SOLAS, STCW, MLC 2006
- Leadership styles and situational management at sea
- Effective communication: barriers and best practices in a maritime environment
- Managing diversity and fostering teamwork onboard
- Performance monitoring, feedback, and corrective actions
- Conflict resolution and grievance handling procedures

Day 2: Advanced Supervisory Practices and Practical Integration

- Operational planning and resource allocation
- Delegation techniques and accountability assignment
- Safety management systems: ISM Code, risk assessment, and incident reporting
- Conducting toolbox talks and safety briefings
- Onboard training: coaching, mentoring, and competency assessment
- Case studies: real-world supervisory challenges and solutions
- Final assessment and action planning for continuous improvement

ASSESSMENT & CERTIFICATION

Delegates are assessed through exercises and a final test. A mark of **50% or above** earns an **AATICD Certificate of Completion**, issued digitally with a unique verification code. This course carries **5 NQF credits** at **NQF Level 4**.

PRICING (PER DELEGATE, EX-VAT)

Delegates	Training Method	Price per Delegate	Total
1	Online	R 15,400.00	R 15,400.00
1	In-House	R 20,000.00	R 20,000.00
1	On-Campus (Pretoria)	R 23,100.00	R 23,100.00

UPCOMING SESSIONS

No sessions are currently scheduled. Please contact us to arrange a session at a time and location that suits your team.

HOW TO GET A QUOTE OR APPLY

1. **Get an instant quotation online:** visit www.aaticd.co.za, open the page for this course (Unit Standard 261098) and click **Get A Quote / Apply**. Select your training method and number of delegates – your quotation is generated immediately and emailed to you with the course brochure attached.
2. **Apply by email:** send the course title, your preferred training method (Online, In-House or On-Campus Pretoria), the number of delegates and your preferred dates to apply@aaticd.co.za – our team will reply with a formal quotation.
3. **Apply by phone or WhatsApp:** call **+27 12 004 8389** or WhatsApp **+27 65 077 6310** and we will prepare your quotation and reserve your seats.
4. **Confirm your booking:** accept the quotation and settle the invoice. As soon as payment is confirmed your delegates are enrolled and receive their AATICD LMS login details by email, along with joining instructions for their chosen training method.

Group discounts apply automatically – the more delegates you enrol, the lower the price per delegate. No payment is required to request a quotation.

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