



Accredited Africa Training Institute for Capacity Development

Unit FO409, Hatfield Plaza · 1122 Burnett St, Hatfield 0028 · Pretoria, Gauteng · South Africa

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COURSE BROCHURE

Advanced Leadership for Executives

Custom Courses / Leadership and Management

Unit Standard AATICD-0076 · NQF Level 5 · 10 Credits · 5 Days

COURSE OVERVIEW

This course equips senior executives with advanced leadership competencies to navigate complex organisational challenges, drive strategic change, and foster high-performance cultures. It focuses on ethical decision-making, systems thinking, and adaptive leadership in dynamic business environments.

Category	Custom Courses
Subfield	Leadership and Management
Unit Standard	AATICD-0076
Accreditation	SAQA Accredited · NQF Level 5 · 10 Credits
Duration	5 days
Training Method	Online, On-Campus, In-House
Certificate	Issued via AATICD LMS – verifiable online

LEARNING OUTCOMES

- Apply systems thinking to diagnose and address complex organisational issues.
- Evaluate strategic options using ethical frameworks and stakeholder analysis.
- Design and implement a change management plan that fosters organisational agility.
- Demonstrate advanced emotional intelligence to build cohesive, high-performing teams.
- Analyze leadership styles and adapt approaches to diverse cultural and situational contexts.
- Develop a personal leadership development plan aligned with organisational strategy.

WHO SHOULD ATTEND

- Senior managers, directors, and executives who have significant leadership responsibilities and seek to enhance their strategic influence and organisational impact.

COURSE OUTLINE

Day 1: Foundations of Strategic Leadership

- Introduction to strategic leadership frameworks
- Leadership vs. management: key distinctions
- Core competencies for executive leaders
- Emotional intelligence and self-awareness
- Building and sustaining organisational culture

Day 2: Strategic Thinking and Decision-Making

- Systems thinking for leaders
- Decision-making models: rational, intuitive, and ethical
- Risk assessment and mitigation strategies
- Crafting and communicating a compelling vision
- Encouraging innovation and creativity

Day 3: Leading Change and Transformation

- Change management models (Kotter, Lewin, ADKAR)
- The leader's role in transformation
- Overcoming resistance to change
- Communication strategies during change
- Embedding change into organisational culture

Day 4: Building High-Performance Teams and Networks

- Stages of team development
- Trust, psychological safety, and accountability
- Diversity and inclusion as strategic assets
- Networking and stakeholder engagement
- Coaching and mentoring for leadership development

Day 5: Ethical Leadership and Future Readiness

- Ethical leadership and moral reasoning
- Corporate governance and regulatory compliance
- Future trends: technology, sustainability, globalisation
- Personal leadership development plan
- Course synthesis and action planning

ASSESSMENT & CERTIFICATION

Delegates are assessed through exercises and a final test. A mark of **50% or above** earns an **AATICD Certificate of Completion**, issued digitally with a unique verification code. This course carries **10 NQF credits** at **NQF Level 5**.

PRICING (PER DELEGATE, EX-VAT)

Delegates	Training Method	Price per Delegate	Total
1	Online	R 17,700.00	R 17,700.00
1	In-House	R 23,100.00	R 23,100.00
1	On-Campus (Pretoria)	R 26,700.00	R 26,700.00

UPCOMING SESSIONS

Start	End	Method	Venue
24 Aug 2026	28 Aug 2026	On-Campus	Victoria Falls, Zimbabwe
24 Aug 2026	28 Aug 2026	On-Campus	Bangkok, Thailand
31 Aug 2026	04 Sep 2026	On-Campus	Lusaka, Zambia
31 Aug 2026	04 Sep 2026	On-Campus	London, UK
07 Sep 2026	11 Sep 2026	On-Campus	Mauritius
07 Sep 2026	11 Sep 2026	On-Campus	Pretoria, South Africa
07 Sep 2026	11 Sep 2026	On-Campus	Abu Dhabi, UAE
07 Sep 2026	11 Sep 2026	On-Campus	Harare, Zimbabwe

Contact us if no suitable date is listed – on-demand sessions can be arranged for groups.

HOW TO GET A QUOTE OR APPLY

- 1. Get an instant quotation online:** visit www.aaticd.co.za, open the page for this course (Unit Standard AATICD-0076) and click **Get A Quote / Apply**. Select your training method and number of delegates – your quotation is generated immediately and emailed to you with the course brochure attached.
- 2. Apply by email:** send the course title, your preferred training method (Online, In-House or On-Campus Pretoria), the number of delegates and your preferred dates to apply@aaticd.co.za – our team will reply with a formal quotation.
- 3. Apply by phone or WhatsApp:** call +27 12 004 8389 or WhatsApp +27 65 077 6310 and we will prepare your quotation and reserve your seats.
- 4. Confirm your booking:** accept the quotation and settle the invoice. As soon as payment is confirmed your delegates are enrolled and receive their AATICD LMS login details by email, along with joining instructions for their chosen training method.

Group discounts apply automatically – the more delegates you enrol, the lower the price per delegate. No payment is required to request a quotation.

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