



Accredited Africa Training Institute for Capacity Development

Unit FO409, Hatfield Plaza · 1122 Burnett St, Hatfield 0028 · Pretoria, Gauteng · South Africa

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COURSE BROCHURE

Leading Innovation and Organisational Transformation

Custom Courses / Leadership and Management

Unit Standard AATICD-0085 · NQF Level 5 · 10 Credits · 5 Days

COURSE OVERVIEW

This course equips leaders and managers with the skills to drive innovation and manage organisational transformation in a rapidly changing business environment. Participants will learn to foster a culture of creativity, implement strategic change initiatives, and lead teams through transition effectively.

Category	Custom Courses
Subfield	Leadership and Management
Unit Standard	AATICD-0085
Accreditation	SAQA Accredited · NQF Level 5 · 10 Credits
Duration	5 days
Training Method	Online, On-Campus, In-House
Certificate	Issued via AATICD LMS – verifiable online

LEARNING OUTCOMES

- Apply innovation frameworks to identify and evaluate opportunities for organisational improvement.
- Analyze the impact of change on organisational culture and stakeholder engagement.
- Design a transformation roadmap that aligns with strategic objectives and manages resistance.
- Implement agile methodologies to accelerate innovation cycles and adapt to market shifts.
- Demonstrate leadership behaviours that inspire creativity and foster a growth mindset.
- Evaluate the outcomes of transformation initiatives using key performance indicators.

WHO SHOULD ATTEND

- This course is designed for mid-to-senior level managers, team leaders, and change agents responsible for driving innovation and transformation within their organisations.

COURSE OUTLINE

Day 1: Foundations of Innovation and Transformation

- Introduction to innovation: types and levels
- Organisational transformation: concepts and frameworks
- The innovation landscape in South Africa
- Leadership styles that promote innovation
- Overcoming resistance to change
- Case studies of successful transformation

Day 2: Strategic Innovation and Change Management

- Innovation strategy formulation
- Change management models (e.g., Kotter, ADKAR)
- Stakeholder analysis and engagement
- Resource allocation for innovation
- Risk management in transformation
- Building a business case for change

Day 3: Tools and Techniques for Innovation

- Design thinking: empathise, define, ideate, prototype, test
- Brainstorming and ideation techniques
- Agile project management for innovation
- Lean startup principles
- Prototyping and rapid experimentation
- Innovation metrics and KPIs

Day 4: Leading Transformation and Cultivating a Culture of Innovation

- Transformational leadership vs. transactional leadership
- Building psychological safety and trust
- Diversity and inclusion for innovation
- Communication strategies for change
- Coaching and mentoring for innovation
- Celebrating failures and learning

Day 5: Sustaining Innovation and Transformation

- Sustaining innovation through systems and processes
- Knowledge management and organisational learning
- Innovation governance and ethics
- Scaling innovation across the organisation
- Developing an innovation roadmap
- Course wrap-up and action planning

ASSESSMENT & CERTIFICATION

Delegates are assessed through exercises and a final test. A mark of **50% or above** earns an **AATICD Certificate of Completion**, issued digitally with a unique verification code. This course carries **10 NQF credits** at **NQF Level 5**.

PRICING (PER DELEGATE, EX-VAT)

Delegates	Training Method	Price per Delegate	Total
1	Online	R 17,700.00	R 17,700.00
1	In-House	R 23,100.00	R 23,100.00
1	On-Campus (Pretoria)	R 26,700.00	R 26,700.00

UPCOMING SESSIONS

Start	End	Method	Venue
24 Aug 2026	28 Aug 2026	On-Campus	Victoria Falls, Zimbabwe
24 Aug 2026	28 Aug 2026	On-Campus	Bangkok, Thailand
31 Aug 2026	04 Sep 2026	On-Campus	Lusaka, Zambia
31 Aug 2026	04 Sep 2026	On-Campus	London, UK
07 Sep 2026	11 Sep 2026	On-Campus	Mauritius
07 Sep 2026	11 Sep 2026	On-Campus	Pretoria, South Africa
07 Sep 2026	11 Sep 2026	On-Campus	Abu Dhabi, UAE
07 Sep 2026	11 Sep 2026	On-Campus	Harare, Zimbabwe

Contact us if no suitable date is listed – on-demand sessions can be arranged for groups.

HOW TO GET A QUOTE OR APPLY

- 1. Get an instant quotation online:** visit www.aaticd.co.za, open the page for this course (Unit Standard AATICD-0085) and click **Get A Quote / Apply**. Select your training method and number of delegates – your quotation is generated immediately and emailed to you with the course brochure attached.
- 2. Apply by email:** send the course title, your preferred training method (Online, In-House or On-Campus Pretoria), the number of delegates and your preferred dates to apply@aaticd.co.za – our team will reply with a formal quotation.
- 3. Apply by phone or WhatsApp:** call +27 12 004 8389 or WhatsApp +27 65 077 6310 and we will prepare your quotation and reserve your seats.
- 4. Confirm your booking:** accept the quotation and settle the invoice. As soon as payment is confirmed your delegates are enrolled and receive their AATICD LMS login details by email, along with joining instructions for their chosen training method.

Group discounts apply automatically – the more delegates you enrol, the lower the price per delegate. No payment is required to request a quotation.

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