



Accredited Africa Training Institute for Capacity Development

Unit FO409, Hatfield Plaza · 1122 Burnett St, Hatfield 0028 · Pretoria, Gauteng · South Africa

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COURSE BROCHURE

Safety Management

Custom Courses / Health, Safety and Environment (HSE)

Unit Standard AATICD-0233 · NQF Level 5 · 10 Credits · 5 Days

COURSE OVERVIEW

This course equips learners with the knowledge and skills to develop, implement, and maintain effective safety management systems in the workplace. Participants will learn to identify hazards, assess risks, and apply control measures to ensure compliance with South African health and safety legislation. The course emphasizes practical application to foster a culture of safety within organizations.

Category	Custom Courses
Subfield	Health, Safety and Environment (HSE)
Unit Standard	AATICD-0233
Accreditation	SAQA Accredited · NQF Level 5 · 10 Credits
Duration	5 days
Training Method	Online, On-Campus, In-House
Certificate	Issued via AATICD LMS – verifiable online

LEARNING OUTCOMES

- Apply relevant occupational health and safety legislation and regulations to workplace scenarios.
- Analyze workplace hazards and assess associated risks using recognized methodologies.
- Evaluate the effectiveness of existing safety management systems and recommend improvements.
- Design a safety management plan that includes hazard identification, risk assessment, and control measures.
- Implement safety procedures and emergency response plans in a simulated workplace environment.
- Demonstrate the ability to conduct safety audits and incident investigations.

WHO SHOULD ATTEND

- This course is designed for safety officers, supervisors, managers, and anyone responsible for workplace safety.
- It is also suitable for individuals seeking to enhance their understanding of safety management principles.

COURSE OUTLINE

Day 1: Foundations of Safety Management

- Overview of the Occupational Health and Safety Act (OHSA) and relevant regulations.
- Key safety terms: hazard, risk, incident, accident, near miss.
- Duties of employers and employees under OHSA.
- Introduction to safety management systems (SMS).
- Safety culture and its importance.
- Role of health and safety representatives and committees.
- Introduction to risk assessment principles.

Day 2: Hazard Identification and Risk Assessment

- Hazard identification techniques (checklists, inspections, job safety analysis).
- Risk assessment process: identification, analysis, evaluation.
- Hierarchy of controls: elimination, substitution, engineering, administrative, PPE.
- Practical exercise: conduct a risk assessment in a simulated environment.
- Risk matrix and prioritization.
- Legal requirements for risk assessments.
- Review of case studies.

Day 3: Incident Investigation and Reporting

- Types of incidents: accidents, incidents, near misses.
- Incident investigation process: immediate response, data collection, analysis.
- Root cause analysis methods (e.g., 5 Whys, fishbone diagram).
- Report writing: structure, content, and recommendations.
- Legal reporting requirements under OHSA.
- Practical exercise: investigate a simulated incident.
- Learning from incidents: sharing lessons.

Day 4: Safety Audits and Inspections

- Purpose and types of safety inspections (formal, informal, planned, unplanned).
- Safety audit process: planning, execution, reporting, closure.
- Audit criteria and checklists.
- Practical exercise: conduct a workplace inspection.
- Non-conformance reporting and corrective action plans.
- Continuous improvement through audits.
- Review of audit findings.

Day 5: Safety Management Systems and Continuous Improvement

- Overview of ISO 45001 and other SMS frameworks.
- Safety policy development and communication.
- Setting safety objectives and targets.
- Monitoring and measurement: leading and lagging indicators.
- Management review and continuous improvement.
- Emergency preparedness and response.
- Practical exercise: develop a safety improvement plan.
- Course review and assessment.

ASSESSMENT & CERTIFICATION

Delegates are assessed through exercises and a final test. A mark of **50% or above** earns an **AATICD Certificate of Completion**, issued digitally with a unique verification code. This course carries **10 NQF credits** at **NQF Level 5**.

PRICING (PER DELEGATE, EX-VAT)

Delegates	Training Method	Price per Delegate	Total
1	Online	R 24,200.00	R 24,200.00
1	In-House	R 31,400.00	R 31,400.00
1	On-Campus (Pretoria)	R 36,200.00	R 36,200.00

UPCOMING SESSIONS

Start	End	Method	Venue
10 Aug 2026	14 Aug 2026	On-Campus	Durban, South Africa
10 Aug 2026	14 Aug 2026	On-Campus	Abu Dhabi, UAE
17 Aug 2026	21 Aug 2026	On-Campus	Harare, Zimbabwe
17 Aug 2026	21 Aug 2026	On-Campus	Shenzhen, China
24 Aug 2026	28 Aug 2026	On-Campus	Bangkok, Thailand
24 Aug 2026	28 Aug 2026	On-Campus	Victoria Falls, Zimbabwe
31 Aug 2026	04 Sep 2026	On-Campus	Lusaka, Zambia
31 Aug 2026	04 Sep 2026	On-Campus	London, UK

Contact us if no suitable date is listed – on-demand sessions can be arranged for groups.

HOW TO GET A QUOTE OR APPLY

- 1. Get an instant quotation online:** visit www.aaticd.co.za, open the page for this course (Unit Standard AATICD-0233) and click **Get A Quote / Apply**. Select your training method and number of delegates – your quotation is generated immediately and emailed to you with the course brochure attached.
- 2. Apply by email:** send the course title, your preferred training method (Online, In-House or On-Campus Pretoria), the number of delegates and your preferred dates to apply@aaticd.co.za – our team will reply with a formal quotation.
- 3. Apply by phone or WhatsApp:** call **+27 12 004 8389** or WhatsApp **+27 65 077 6310** and we will prepare your quotation and reserve your seats.
- 4. Confirm your booking:** accept the quotation and settle the invoice. As soon as payment is confirmed your delegates are enrolled and receive their AATICD LMS login details by email, along with joining instructions for their chosen training method.

Group discounts apply automatically – the more delegates you enrol, the lower the price per delegate. No payment is required to request a quotation.

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