Accredited Africa Training Institute for Capacity Development

Unit FO409, Hatfield Plaza · 1122 Burnett St, Hatfield 0028 · Pretoria, Gauteng · South Africa

Tel: +27 12 004 8389 · Mobile: +27 65 077 6310

Email: apply@aaticd.co.za · Website: www.aaticd.co.za

COURSE BROCHURE

Safety Management Systems

Custom Courses / Health, Safety and Environment (HSE)

Unit Standard AATICD-0292 · NQF Level 5 · 10 Credits · 5 Days

COURSE OVERVIEW

This course equips learners with the knowledge and skills to implement and maintain effective safety management systems in the workplace. It covers the principles, legal requirements, and practical application of safety management, enabling learners to contribute to a safer working environment and comply with South African health and safety legislation.

Category	Custom Courses
Subfield	Health, Safety and Environment (HSE)
Unit Standard	AATICD-0292
Accreditation	SAQA Accredited · NQF Level 5 · 10 Credits
Duration	5 days
Training Method	Online, On-Campus, In-House
Certificate	Issued via AATICD LMS — verifiable online

LEARNING OUTCOMES

- Apply the principles of safety management systems to identify hazards and control risks in the workplace.
- Analyze the requirements of relevant South African health and safety legislation and standards.
- Evaluate the effectiveness of existing safety management systems and recommend improvements.
- Design a safety management system or component thereof for a specific workplace context.
- Implement safety management system procedures, including emergency preparedness and incident investigation.
- Demonstrate the ability to promote a positive safety culture and engage stakeholders in safety management.

WHO SHOULD ATTEND

- This course is designed for health and safety officers, supervisors, managers, and anyone responsible for implementing or maintaining safety management systems within their organisation.

COURSE OUTLINE

Day 1: **Introduction to Safety Management Systems**

- Overview of Safety Management Systems: definitions, purpose, and scope
- Historical context and evolution of safety management
- Key SMS components: policy, risk management, assurance, and promotion
- Relevant South African legislation: OHS Act, Mine Health and Safety Act, and international standards (ICAO, IMO, ISO 45001
- The role of leadership and commitment in SMS implementation
- Introduction to safety culture and its impact on SMS effectiveness

Day 2: **Policy, Accountability, and Safety Culture**

- Safety policy: development, content, and communication
- Organizational structure for safety: roles, responsibilities, and accountability
- Safety culture: definitions, dimensions, and assessment methods
- Techniques for fostering a positive safety culture (leadership, communication, training
- Integration of SMS with other management systems (quality, environment
- Case studies on successful safety policies and culture transformation

Day 3: **Hazard Identification and Risk Management**

- Hazard identification techniques: inspections, audits, job safety analysis, and hazard reporting
- Risk assessment methodologies: qualitative, semi-quantitative, and quantitative (e.g., HAZOP, FMEA
- The hierarchy of controls: elimination, substitution, engineering controls, administrative controls, PPE
- Risk evaluation and prioritization
- Developing and implementing risk treatment plans
- Monitoring and reviewing risk controls for effectiveness

Day 4: **Safety Assurance and Performance Monitoring**

- Safety assurance: concepts and processes
- Safety performance indicators: lead and lag indicators, target setting
- Audit and inspection techniques: planning, conducting, reporting, and follow-up
- Incident reporting and investigation: process, analysis (e.g., root cause analysis, 5 Whys
- Corrective and preventive actions (CAPA) and continuous improvement
- Management review and communication of safety performance

Day 5: **Safety Promotion, Implementation, and Integration**

- Safety promotion: training, communication, and awareness campaigns
- Change management and organizational learning
- Developing an SMS implementation plan: steps, resources, and timelines
- Emergency preparedness and response planning
- Integration of SMS into operational procedures and decision-making
- Future trends in safety management and continuous improvement

ASSESSMENT & CERTIFICATION

Delegates are assessed through exercises and a final test. A mark of **50% or above** earns an **AATICD Certificate of Completion**, issued digitally with a unique verification code. This course carries **10 NQF credits** at **NQF Level 5**.

PRICING (PER DELEGATE, EX-VAT)

Delegates	Training Method	Price per Delegate	Total
1	Online	R 17,700.00	**R 17,700.00**
1	In-House	R 23,900.00	**R 23,900.00**
1	On-Campus (Pretoria)	R 26,700.00	**R 26,700.00**

UPCOMING SESSIONS

Start	End	Method	Venue
07 Dec 2026	11 Dec 2026	Online	—
07 Dec 2026	11 Dec 2026	On-Campus	Maseru, Lesotho
07 Dec 2026	11 Dec 2026	On-Campus	Kigali, Rwanda
07 Dec 2026	11 Dec 2026	On-Campus	Accra, Ghana
07 Dec 2026	11 Dec 2026	On-Campus	Cape Town, South Africa
07 Dec 2026	11 Dec 2026	On-Campus	Abu Dhabi, UAE
07 Dec 2026	11 Dec 2026	On-Campus	Victoria Falls, Zimbabwe
14 Dec 2026	18 Dec 2026	On-Campus	Mbabane, Eswatini

Contact us if no suitable date is listed — on-demand sessions can be arranged for groups.

HOW TO GET A QUOTATION OR APPLY

1. **Get an instant quotation online:** visit www.aaticd.co.za, open the page for this course (Unit Standard AATICD-0292) and click **Get A Quotation**. Select your training method and number of delegates — your quotation is generated immediately and emailed to you with the course brochure attached.
2. **Apply by email:** send the course title, your preferred training method (Online, In-House or On-Campus Pretoria), the number of delegates and your preferred dates to **apply@aaticd.co.za** — our team will reply with a formal quotation.
3. **Apply by phone or WhatsApp:** call **+27 12 004 8389** or WhatsApp **+27 65 077 6310** and we will prepare your quotation and reserve your seats.
4. **Confirm your booking:** accept the quotation and settle the invoice. As soon as payment is confirmed your delegates are enrolled and receive their AATICD LMS login details by email, along with joining instructions for their chosen training method.

Group discounts apply automatically — the more delegates you enrol, the lower the price per delegate. No payment is required to request a quotation.

Accredited Africa Training Institute for Capacity Development
Unit FO409, Hatfield Plaza, 1122 Burnett St, Hatfield 0028, Pretoria, Gauteng, South Africa
Tel: +27 12 004 8389 · WhatsApp: +27 65 077 6310 · apply@aaticd.co.za · www.aaticd.co.za