



Accredited Africa Training Institute for Capacity Development

Unit FO409, Hatfield Plaza · 1122 Burnett St, Hatfield 0028 · Pretoria, Gauteng · South Africa

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COURSE BROCHURE

HSSE Leadership

Custom Courses / Health, Safety and Environment (HSE)

Unit Standard AATICD-0344 · NQF Level 5 · 10 Credits · 5 Days

COURSE OVERVIEW

This course equips leaders with the knowledge, skills, and attitudes to effectively manage health, safety, security, and environmental (HSSE) risks in the workplace. It focuses on developing a proactive safety culture, ensuring legal compliance, and integrating HSSE considerations into daily management practices.

Category	Custom Courses
Subfield	Health, Safety and Environment (HSE)
Unit Standard	AATICD-0344
Accreditation	SAQA Accredited · NQF Level 5 · 10 Credits
Duration	5 days
Training Method	Online, On-Campus, In-House
Certificate	Issued via AATICD LMS – verifiable online

LEARNING OUTCOMES

- Apply HSSE leadership principles to create a positive safety culture.
- Analyze workplace hazards and evaluate risks to implement effective control measures.
- Demonstrate effective communication and engagement strategies to promote HSSE awareness.
- Implement HSSE management systems and ensure compliance with relevant legislation.
- Evaluate HSSE performance and drive continuous improvement initiatives.
- Design and lead emergency response and incident investigation processes.

WHO SHOULD ATTEND

- This course is designed for managers, supervisors, team leaders, and aspiring leaders who are responsible for overseeing HSSE performance within their teams or departments.

COURSE OUTLINE

Day 1: Foundations of HSSE Leadership

- Introduction to HSSE: Health, Safety, Security, and Environment
- The business case for HSSE leadership
- South African HSSE legislation (OHSA, NEMA, etc.)
- Key HSSE performance indicators
- Leadership vs. management in HSSE

Day 2: Safety Culture and Human Factors

- What is safety culture? Models and frameworks
- Human factors: perception, risk-taking, and motivation
- Assessing safety culture: surveys, observations, and interviews
- Strategies for building a positive safety culture
- Case studies of safety culture failures and successes

Day 3: Risk Management and Incident Investigation

- Hazard identification and risk assessment (HIRA)
- Hierarchy of controls
- Incident investigation process and techniques
- Root cause analysis (RCA) tools: 5 Whys, Fishbone
- Reporting and learning from incidents
- Practical exercise: risk assessment and RCA

Day 4: Communication, Training, and Engagement

- Communication models and barriers
- Tailoring messages to different audiences
- Designing and delivering toolbox talks
- Techniques for engaging workers in HSSE
- Facilitating HSSE meetings and briefings
- Practical exercise: prepare and deliver a toolbox talk

Day 5: Leading Change and Continuous Improvement

- Change management models (e.g., Kotter's 8 steps)
- Overcoming resistance to change
- Setting HSSE goals and objectives
- Using data to drive improvement
- Auditing and reviewing HSSE performance
- Building a personal HSSE leadership action plan

ASSESSMENT & CERTIFICATION

Delegates are assessed through exercises and a final test. A mark of **50% or above** earns an **AATICD Certificate of Completion**, issued digitally with a unique verification code. This course carries **10 NQF credits** at **NQF Level 5**.

PRICING (PER DELEGATE, EX-VAT)

Delegates	Training Method	Price per Delegate	Total
1	Online	R 17,700.00	R 17,700.00
1	In-House	R 23,100.00	R 23,100.00
1	On-Campus (Pretoria)	R 26,700.00	R 26,700.00

UPCOMING SESSIONS

Start	End	Method	Venue
24 Aug 2026	28 Aug 2026	On-Campus	Victoria Falls, Zimbabwe
24 Aug 2026	28 Aug 2026	On-Campus	Bangkok, Thailand
31 Aug 2026	04 Sep 2026	On-Campus	Lusaka, Zambia
31 Aug 2026	04 Sep 2026	On-Campus	London, UK
07 Sep 2026	11 Sep 2026	On-Campus	Mauritius
07 Sep 2026	11 Sep 2026	On-Campus	Pretoria, South Africa
07 Sep 2026	11 Sep 2026	On-Campus	Abu Dhabi, UAE
07 Sep 2026	11 Sep 2026	On-Campus	Harare, Zimbabwe

Contact us if no suitable date is listed – on-demand sessions can be arranged for groups.

HOW TO GET A QUOTE OR APPLY

- 1. Get an instant quotation online:** visit www.aaticd.co.za, open the page for this course (Unit Standard AATICD-0344) and click **Get A Quote / Apply**. Select your training method and number of delegates – your quotation is generated immediately and emailed to you with the course brochure attached.
- 2. Apply by email:** send the course title, your preferred training method (Online, In-House or On-Campus Pretoria), the number of delegates and your preferred dates to apply@aaticd.co.za – our team will reply with a formal quotation.
- 3. Apply by phone or WhatsApp:** call +27 12 004 8389 or WhatsApp +27 65 077 6310 and we will prepare your quotation and reserve your seats.
- 4. Confirm your booking:** accept the quotation and settle the invoice. As soon as payment is confirmed your delegates are enrolled and receive their AATICD LMS login details by email, along with joining instructions for their chosen training method.

Group discounts apply automatically – the more delegates you enrol, the lower the price per delegate. No payment is required to request a quotation.

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